

TERMS OF AGREEMENT

BETWEEN

[MAPO]

AND

[City]

Parties

This TERMS OF SERVICE AGREEMENT (the “Agreement”) is entered and made effective on (January 2022) between MAPO and the City.

In consideration of the premises and of the mutual promises and undertakings herein contained, the parties do hereby agree as follows:

Services

The Contractor agrees to provide the following services and customizations (the “Services”):

- Starting Salary
- Maximum Salary
- Vacation Days
- Sick Leave
- Holidays
- Life Insurance
- Pension
- Health Insurance (Dental and Medical)
- Two-Person Cars (Day and Night)

Terms of Agreement

- **Health/ Vacation** : 12 to 17 days
- **Additional Holidays Included**: Martin Luther King Day
- **Two-Person System**: 70/90
- **Life Insurance**: 0.5 Increase
- **Dental**: 0.5 Increase
- **Pension**: Pension remains the same
- **Starting Salary**: 36k
- **Maximum Salary**: 55k

- **CONFIDENTIALITY**

Either party shall not disclose any information relating to or in connection with this Agreement.

Signatures* (For both Parties)

Mapo ---- *City*-----

Names

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