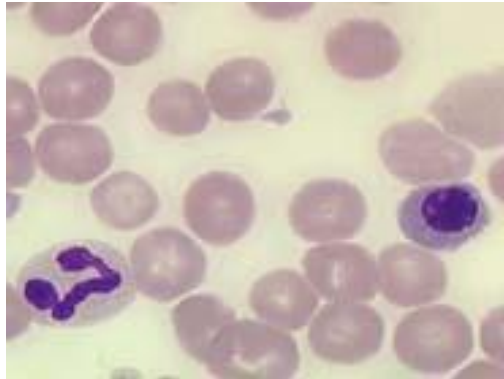


# The University of Texas at El Paso College of Health Sciences Clinical Laboratory Science Program



**Course:** CLSC 3356 Hematology I  
Restricted for CLIN majors only  
*Corequisite: CLSC 3257*  
On-line asynchronous

**What do you see? What is in your Head?**



hues <http://www.xrite.com/online-color-test-challenge>

**Hematology** is the branch of internal medicine, physiology, pathology, clinical laboratory work, and pediatrics that is concerned with the study of blood, the blood-forming organs, and blood diseases. Hematology includes the study of etiology, diagnosis, treatment, prognosis, and prevention of blood diseases. The laboratory work that goes into the study of blood is performed by a clinical laboratory scientist.

**Instructor:** M. Lorraine Torres, Ed.D, MT(ASCP)

**Office:** College of Health Sciences (CHS) Room 423

**Phone:** 747-7282

**e-mail:** lorit@utep.edu

**FAX:** 747-7207

Here is the link to the technology support center in case you are having any difficulty with technology [UTEP Technology Support Help Desk](#)

**Virtual Office Hours:** 10:00 – 11:00 a.m. via blackboard on Tuesday and Wednesday. You can also set up a meeting via e-mail. I would like to invite you to use the office hours to clarify points you did not understand in lecture, to discuss subject matter according to your special interests, or to talk about your career goals. If you feel confused or lost, do not wait until the last minute to see me. The best time to reach me is during is during my office hours or during the Hematology laboratory.

### Welcome to the UTEP Clinical Laboratory Science Program

Clinical Laboratory Sciences is a profession that serves as a vital partner in clinical diagnosis and medical decision-making. Clinical laboratory scientists perform laboratory analyses to diagnose, treat, and monitor disease, and to evaluate the maintenance of an individual's health. These healthcare professionals are experts in the scientific disciplines of clinical chemistry, hematology, immunology, immunohematology, and microbiology.

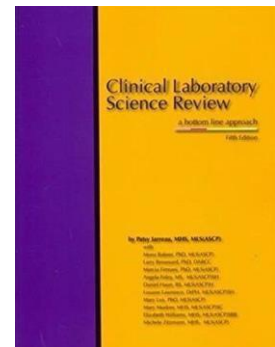
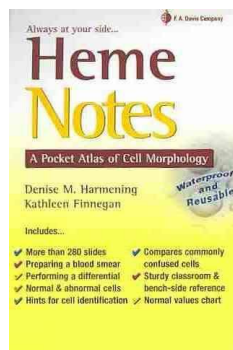
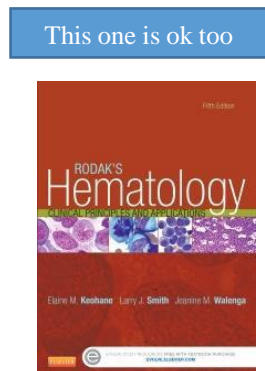
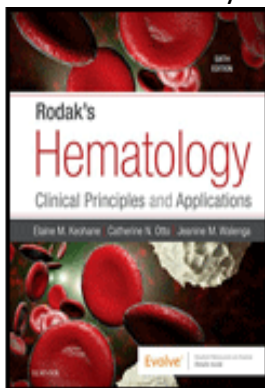
**NOTE: As a UTEP CLS student all, our courses are interrelated and you may be asked questions over material you have covered in previous CLS courses and or concurrent courses you are taking in a semester.**

### REQUIRED TEXTBOOKS:

Keohane, E.M., Smith, L.J. and Walenga, J.M. 2020. *Rodak's Hematology: Clinical Principles and applications*. 6<sup>th</sup> ed. Elsevier. **NOTE: 5<sup>th</sup> edition is ok too.**

Harmening, DM and Finnegan, K. 2014. *Heme Notes a pocket atlas of cell morphology*. F.A. Davis. Philadelphia, PA.

Jarreau, P. 2015. *Clinical Laboratory Science Review a Bottom Line Approach (5thed.)*. Louisiana State University Health sciences Center foundation. New Orleans.



Here is the link to the [UTEP Bookstore](#)

## UTEP Bookstore

The University Bookstore will be open during the fall semester. In an effort to reduce the number of individuals inside the bookstore, students are encouraged to purchase their items [online](#) and either pick up their products in store or have their items delivered. An online pickup location will be available in the lobby.

University Bookstore Hours:

Monday – Friday: 8 a.m. to 5 p.m.

Saturday: 10 a.m. to 2 p.m.

Sunday: Closed

Hours during first week of school:

Monday – Thursday: 7 a.m. – 7 p.m.

Friday: 8 a.m. – 5 p.m.

Saturday 9 a.m. – 5 p.m.

Sunday: Closed

For more information, please visit the University Bookstore at [utepbookstore.com](http://utepbookstore.com).

Email: [1006mgr@follett.com](mailto:1006mgr@follett.com) or [1006asm@follett.com](mailto:1006asm@follett.com)

Staff members will try to respond within 72 hours during the work week, but it may be longer because of the expected heavy volume of back-to-school shoppers.

## Technology Support, Study Spaces, and Wi-Fi

Technology Support will be available for all students studying remotely or taking classes on campus. Students may contact Technology Support for laptop repair, academic software needs or to set up personal computers to print documents utilizing campus printers. Laptops and Wi-Fi hotspots also are available for checkout. Students should contact [Technology Support](#) when help is needed with Blackboard or the online proctoring software.

[UTEP's Technology Support page](#) offers links to three web pages that are available to help the UTEP community learn, teach and work from off-campus: [learning remotely](#), [remote teaching](#), and [working remotely](#). For students, they've included links to [Blackboard tutorials](#) and access to [various software](#) and [OneDrive](#) downloads. Also, check out [tips to optimize your internet home usage](#).

Lounges, lobbies, and common areas for studying have been reconfigured to support social distancing. Students are encouraged to take advantage of outdoor venues where Wi-Fi has been expanded and enhanced. These venues include:

- Centennial Plaza
- Engineering breezeway
- Interdisciplinary Research Building patio
- Fox Fine Arts 2nd floor breezeway

Check them out on our [campus map](#).

## **COURSE DESCRIPTION**

This course is the first part of a two part Hematology course series. Hematology I will cover the red cell series and Hematology II will cover the white cell series and hemostasis. Hematology I is designed to provide a basic understanding of the fundamental mechanisms involved in all facets of erythrocyte formation and function and etiology and treatment of red blood cell disorders. This course will examine normal and abnormal erythrocyte hematopoiesis and the resulting anemias, hemoglobinopathies, polycythemia, and other erythrocyte dyscrasias.

## **GOAL:**

This course is designed to introduce the basic concepts of hematology and its clinical application to the Clinical Laboratory Science student. This course will provide the student with the knowledge to accurately identify normal and abnormal components of the hematopoietic system and identify various testing procedures to evaluate the patient results in light of clinical evidence.

## **OBJECTIVES**

At the end of this course, students will be able to:

1. Recognize and describe normal and abnormal hematopoiesis and its manifestation in bone marrow and peripheral smears.
2. Demonstrate their ability to differentiate between normal and abnormal blood cells in the peripheral blood.
3. Select the appropriate hematological analysis and evaluate results in light of patient abnormalities.
4. Given patient blood results / data, the student should be able to recall objectives at the basic taxonomic level and use this recall to interpret patient results to apply and examine knowledge gained and apply this knowledge in a problem-solving manner to correctly predict diagnose of the patient.
5. Synthesize and appreciate the importance of accurate testing and evaluation in providing the patient and the clinician with the accurate tools for diagnosis, treatment and disease prevention by evaluating patient results and correlating these results to situations when erroneous results are obtained either through instrument error or apathy among laboratoriens.

**NOTE: Each chapter of the book has written objectives. The student should answer these objectives in order to understand the material fully.**

## **Affective Objectives**

Upon completion of this course, the student should be able to exhibit the appropriate responsible behaviors by demonstrating:

1. A positive attitude by being prepared for lecture and laboratory sessions completing assigned tasks on time and displaying self-motivation.
2. Organization by utilizing time effectively, sequencing and prioritizing tasks for completion with time constraints and maintaining a neat clean work.
3. Attention to detail by diligently pursuing accuracy and documenting data accurately and legibly.
4. Problem solving ability by explaining purpose of each step in diagnosis, interpretation, procedure, recognizing discrepancies in techniques or procedures and repeating necessary lab tests when necessary.
5. Dependability by following directions, working independently after being given directions.
6. Stability and self-confidence by approaching and performing routine tasks confidently without assistance and maintaining composure.
7. Appropriate interpersonal skills by cooperating and communicating effectively with classmates and instructors and displaying courteous, considerate behavior and appropriate appearance.
8. Ethical behavior and integrity by respecting confidentiality of patient information, complying with professional standards and code of ethics, adhering to safety policies and abiding by all rules and regulations of the institution.

## **Detailed Cognitive Objectives: Covered in Hematology I and II and Hematology Lab.**

The objectives are listed beginning on page 10.

**Psychomotor Objectives:** Refer to the Hematology Laboratory syllabus.

## **Technology Requirements**

Course content is delivered via the Internet through the Blackboard learning management system (LMS). Ensure your UTEP e-mail account is working and that you have access to the Web. You may use any of the primary Web browsers—Explorer, Google Chrome, Firefox, Safari, etc. When having technical difficulties, try switching to another browser.

You will need to have or have access to a computer/laptop, printer, scanner, a webcam, and a microphone. You will need to purchase a USB (flash drive). You will need to download or update the following software: Microsoft Office, Adobe, Flashplayer, Windows Media Player,

QuickTime, and Java. Check that your computer hardware and software are up-to-date and able to access all parts of the course. If you encounter technical difficulties of any kind, contact the [Help Desk](#).

### **Netiquette: 10 Rules of Netiquette for Students.**

The rules for online learning and classroom learning are virtually the same: You have to study, take notes, attend classes and participate in discussions. In the classroom, your words, gestures, posture and facial expressions communicate your thoughts and observations to your classmates and teachers. But how do you express yourself online, where the written word is all they see?

During your online CLS classes, you will frequently be asked to participate in online discussions and will occasionally do peer reviews of your classmates' work. Here are 10 rules of netiquette that will help you successfully communicate as you learn online.

1. **Make sure identification is clear in all communications.** Begin with a salutation ("Hi, Jason!") and end with your signature ("Hannah Kay, CLS Immunology class").
2. **Review what you wrote and try to interpret it objectively.** When we speak face to face and are misunderstood, we have an on-the-spot opportunity to rephrase our words. In writing, we must strive twice as hard to be understood, as we do not have the benefit of modifying or elaborating in real time. All caps ("I'M SHOUTING") and exclamation points ("Give me a break!!!") can be misinterpreted as intense anger or humor without the appropriate context.
3. **If you wouldn't say it face to face, don't say it online.** When you're working online, you're safe behind a screen, but that's no excuse to be ill-mannered or say things you would never say in public.
4. **Don't assume everyone understands where you're coming from.** Sarcasm and wit is often the spice of in-person conversation, but in online discussion, it can not only lose its edge, it can bite! In your high school classroom, all students were the same age, came from similar backgrounds and lived in the same area. In contrast, your online classroom is made up of people of all ages and cultures who have varied backgrounds, lifestyles and geographic locations. With this in mind, review what you wrote before contributing to the conversation and ask yourself, "Will *everyone* get the joke?"
5. **Don't spam.** Please don't take advantage of your connection with the other students in your online classroom to forward emails and links regarding your political/spiritual beliefs or to sell your services.
6. **Use emoticons.** In casual chatroom settings, emoticons can help convey feelings that may otherwise get lost in translation, including humor, exasperation, exhaustion and even confusion.

7. **Respect others' privacy.** Don't give out another student's personal email address without permission.
8. **Remember, if it's on the internet, it's everywhere.** Don't share personal information about yourself in a public online forum, especially something that could put your safety or security at risk.
9. **Follow the rules.** Just as your online college posts guidelines related to [academic integrity and student expectations](#), online forums also have rules of conduct. Make a point to read them every time, as they can vary from class to class.
10. **Forgive and forget.** If you're offended by something another student says online, keep in mind that you may have misunderstood their intentions. Give them the benefit of the doubt.

### **Accommodations Policy**

The University is committed to providing reasonable accommodations and auxiliary services to students, staff, faculty, job applicants, applicants for admissions, and other beneficiaries of University programs, services and activities with documented disabilities in order to provide them with equal opportunities to participate in programs, services, and activities in compliance with sections 503 and 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act (ADA) of 1990 and the Americans with Disabilities Act Amendments Act (ADAAA) of 2008. Reasonable accommodations will be made unless it is determined that doing so would cause undue hardship on the University. Students requesting an accommodation based on a disability must work with the [UTEP Center for Accommodations and Support Services](#) BEFORE class. Accommodations are NOT given after the fact.

### **Scholastic Integrity**

Academic dishonesty is prohibited and is considered a violation of the UTEP Handbook of Operating Procedures. It includes, but is not limited to, cheating, plagiarism, and collusion. Cheating may involve copying from or providing information to another student, possessing unauthorized materials during a test, or falsifying research data on laboratory reports. Plagiarism occurs when someone intentionally or knowingly represents the words or ideas of another as ones' own. Collusion involves collaborating with another person to commit any academically dishonest act. Any act of academic dishonesty attempted by a UTEP student is unacceptable and will not be tolerated. All suspected violations of academic integrity at The University of Texas at El Paso must be reported to the [Office of Student Conduct and Conflict Resolution \(OSCCR\)](#) for possible disciplinary action. To learn more: [HOOP: Student Conduct and Discipline.](#)

## Student Resources

UTEP provides a variety of student services and support:

- [UTEP Library](#): Access a wide range of resources including online, full-text access to thousands of journals and eBooks plus reference service and librarian assistance for enrolled students.
- [Help Desk](#): Students experiencing technological challenges (email, Blackboard, software, etc.) can submit a ticket to the UTEP Helpdesk for assistance. Contact the Helpdesk via phone, email, chat, website, or in person if on campus.
- [University Writing Center \(UWC\)](#): Submit papers here for assistance with writing style and formatting, ask a tutor for help and explore other writing resources.
- [Math Tutoring Center \(MaRCS\)](#): Ask a tutor for help and explore other available math resources.
- [History Tutoring Center \(HTC\)](#): Receive assistance with writing history papers, get help from a tutor and explore other history resources.
- [Military Student Success Center](#): UTEP welcomes military-affiliated students to its degree programs, and the Military Student Success Center and its dedicated staff (many of whom are veterans and students themselves) are here to help personnel in any branch of service to reach their educational goals.
- [RefWorks](#): A bibliographic citation tool; check out the RefWorks tutorial and Fact Sheet and Quick-Start Guide.

## UTEP Library Hours and Resources

Starting Aug. 24, the University Library's hours are as follows:

Monday – Thursday: 7 a.m. – 8 p.m.

Friday: 7 a.m. – 6 p.m.

Saturday – Sunday: 9 a.m. – 6 p.m.

For up to date hours, visit <https://www.utep.edu/library/about/library-hours.html>

## TIME NEEDED TO STUDY! **How to be successful in this course**

The typical rule is for each hour you spend in class, you should spend 2-3 hours outside of class studying. ON AVERAGE, YOU NEED TO READ A **MINIMUM** OF ONE CHAPTER PER DAY. Try to follow these steps:

1. DO THIS FIRST!!! Look at the tentative course schedule, read that chapter to be covered.
2. Open PowerPoint lecture and have text book open and take notes alongside the power point. DON'T BE AFTAIID TO MARK UP YOUR BOOK.
3. After reviewing the lecture and taking notes, RE-READ THE CHAPTER.
4. Answer the objective in the beginning of the chapter, review case studies, and answer questions in the back of the chapter.
5. **Bring questions or ask for clarifications with you when you come to the lab.**



### Test Policy:

There will be four examinations and a comprehensive final. **All exams are on-line and you will need a camera and respondus lockdown to take the exam.** The lecture exams may include brief essay questions and case studies along with multiple choice questions. **No make-up exams will be offered.** If you cannot attend an exam for a legitimate reason, (death, illness etc.) inform the instructor as soon as possible and the instructor will arrange a new time. If the student does not make any arrangements (s)he will receive a ZERO on the exam. **Please notice that our grade scale is different from the standard grade scale.** In order **to pass the course you must earn a 75% average and a 74.9% does not constitute a passing grade.** Students in the CLS program cannot continue with the program with a grade of D or below.

### EXAMINATIONS:

Four exams and a **comprehensive final** will be given. Exams are worth 40% of the total grade and the final is worth 40%. **No make-up exams will be given.** If an exam is missed (0%), the final grade will be based on the average of 4 exams. **None of the test grades will be dropped.**

### GRADING SCALE:

A 100 - 90%  
B 89 - 80%  
C 79 - 75 %  
D 74.9 – 70%  
F 69 or below

### FINAL GRADE CALCULATION:

Exams	40%
Quizzes/ homework	20%
Final	40%

### QUIZZES AND ASSIGNMENTS:

Assignments and quizzes will be given throughout the course and will constitute 20% of the final grade. There are no make-up exams or quizzes. **Late assignments will not be accepted** and student will receive a grade of zero (0%) for that assignment.

### University / CLS Policy on examinations:

When examinations are administered, students are to place backpack, papers and other personal belongings out of reach and view while taking the on-line exams. No hats, caps, or bulky clothing may be worn. Phones may not be used as a calculator. Programmable calculators are not to be used in the CLS Program, only basic calculators will be allowed and the on-line exam will have the calculator on screen if needed. If a student misses an exam or a quiz, a make-up exam may be taken **ONLY IF** the student has informed the instructor of the absence prior to the beginning of the examination, and only if the absence is approved by the instructor, only in rare instances will a student be excused from an examination or a quiz. If permission is given to take an exam or a quiz, it will be scheduled at the convenience of the instructor. Make-up exams/quizzes, while they may cover the same material may differ from the exam/quiz taken by the rest of the class in organization, format, or specific item data.

## **MAKE UP EXAMS/QUIZZES (WITH INSTRUCTOR'S APPROVAL)**

Make up exams/quizzes will have an **automatic deduction of 7 points**. Make ups exams/quizzes, while they may cover the same material may differ from the exam/quiz taken by the rest of the class in organization, format, or specific item data.

## **INSTRUCTIONAL STRATEGIES:**

Hematology is an entirely new subject for most students so it is imperative that the student keeps current in all the readings. **MAKE A SPECIAL EFFORT TO LEARN ALL THE HEMATOLOGY VOCABULARY**. Each assigned reading should be read at least twice. There will be a quiz and or a ticket to class at the beginning of almost every class. **Each chapter of the book has written objectives. The student should answer these objectives in order to understand the material fully**. At the end of the chapters there are review questions the student should answer to help assess the student's grasp of the chapter content. The back of the chapter also includes a summary chart of the chapter to help the student recall the important subject matter.

## **Student Due Process**

Students who believe they have been unfairly evaluated must:

Step 1: Attempt to resolve the difficulty with the faculty member.

Step 2: If the dispute cannot be resolved in Step 1, the student may within 5 school days appeal to the program director stating the evidence for the continued dispute in writing.

Step 3: If still unresolved a written complainant, evidence, and reason for the dissatisfaction must be submitted to the Assistant Dean of the College of Health Sciences. The Assistant Dean will call upon the Due Process Committee to review and make recommendations to the Assistant Dean based on statements, written evidence, and interviews with all parties involved.

Step 4: If the matter is still not settled, the complainant will notify the Dean, within five (5) school days. The Dean will then pursue the matter with the Vice President for Student Affairs

The process will continue until the matter is resolved.

**Part One and Three of the textbook (chapters 1 - 5, 14 – 16) are the chapters on Hematology methods. The methods will be discussed mainly in the laboratory (CLSC 3257) however; the student will be required to know the material from these chapters for the lecture class. Students need to be aware that this is a comprehensive course. The information in previous chapters we have covered and laboratory procedures will be built upon and tested over the information.**

## **Hematology TENTATIVE COURSE SCHEDULE**

<b>DATE</b>	<b>Topic to be covered</b>
Aug 24	Overview of Hematology & Hematopoiesis

Chapter 6 review
------------------

Aug 26	Bone Marrow / Red Blood Cell Structure & function
Aug 31	Erythrocyte structure & function, hemoglobin
Sep 2	Erythrocyte structure & function
<b>Sep 7</b>	<b>Labor Day NO CLASS</b>
Sep 9	Anemia: Diagnosis and Clinical Considerations (19)
Sep 14	Evaluation of Cell Morphology / corpuscular constants
<b>Sep 16</b>	<b>EXAM 1 (Chapters 6–10, 14, 17, &amp; 19)</b>
Sep 21	Iron Metabolism
Sep 23	Hypochromic anemias / Fe deficiency
Sep 28	Hypochromic anemias
Sep 30	Megaloblastic anemia
Oct 5	Megaloblastic anemia
Oct 7	<b>EXAM 2 (chapters 6 - 11, 14, 17, 19- 21)</b>
Oct 12	Aplastic Anemia etc
Oct 14	Aplastic Anemia etc –
Oct 19	Hemolytic anemia: Intracorpuseular defects: Hereditary defects of membrane
Oct 21	Hemolytic anemia: Intracorpuseular defects: Hereditary defects of membrane
Oct 26	Hemolytic anemia: Intracorpuseular defects: Hereditary enzyme deficiencies
Oct 28	Hemolytic anemia: Intracorpuseular defects: Hereditary enzyme deficiencies
Nov 2	Principles of Automation
Nov 4	<b>EXAM 3 (chapters 6 - 11, 14 – 17, 19 -24)</b>
Nov 9	Hemolytic anemia: Intracorpuseular defects: The Hemoglobinopathies
Nov 11	Hemolytic anemia: Intracorpuseular defects: The Hemoglobinopathies
Nov 16	Hemolytic anemia: Intracorpuseular defects: Thalassemia Nov 18
	Hemolytic anemia Extracorpuseular defects
Nov 23	Hemolytic anemia Extracorpuseular defects
Nov 25	Hypoproliferative anemia
Nov 30	Quality Management, Quality Assurance and Quality Control
Dec 2	<b>EXAM 4 (chapters 6 - 11, 14 – 17, 19 - 28)</b>
<b>DEC 11</b>	<b>Comprehensive final 9-12</b>

**MLS Hematology cognitive objective covered in Hematology I, Hematology I Laboratory and Hematology II. Psycomotor objective performed in Preceptroship I and or II.**

Upon completion of this course, the student should be able to: Define, discuss, explain, identify and perform ...

## Normal hematopoietic system **Hematology I, Lab and Preceptorship**

Define hematopoiesis Level 1  
Theory of pluripotent stem cell development  
Stem cell kinetics: Generative cell cycle  
Hematopoietic inductive environment of regulatory growth factors and inhibitors  
Apoptosis

Identify phases and site of origin for cellular development of active hematopoietic tissue in embryo and fetus Level 1  
Yolk sac  
Mesoblastic phase  
Hepatic phase (extramedullary)  
Medullary/myeloid phase

Identify phases and site of origin for cellular development of active hematopoietic tissue in infant and young child Level 1  
All red marrow spaces (all cell lines)  
Thymus fully developed (T lymphs)  
Secondary lymphoid tissue (B-cell, T-cell and NK-cell)

Identify phases and site of origin for cellular development of active hematopoietic tissue in adult Level 1  
Red marrow (axial skeleton and proximal ends of long bones)  
Primary and secondary lymphoid tissue (B-cell, T-cell and NK-cell)

Explain the role of other organ systems in hematopoiesis Level 2  
Mononuclear phagocyte system  
Spleen (Structure, blood flow, function)  
Liver (Structure, blood flow, function)  
Lymph nodes (Structure, blood flow, function)  
Thymus (Structure, blood flow, function)

State the physical findings commonly present in hematologic disease Level 2  
Splenomegaly  
Hypersplenism  
Hepatosplenomegaly  
Lymphadenopathy

## Bone Marrow Tissue **Hematology I, Lab and Preceptorship**

List indications for performing bone marrow examination Level 1

Describe bone marrow collection techniques Level 1  
Aspiration  
Core biopsy

Describe key terms and apply concepts used to assess bone marrow structure and function	Level 2
Myeloid to erythroid ratio (M:E)/erythroid to granulocyte ratio (E:G)	
Erythropoiesis	
Granulopoiesis	
Megakaryopoiesis	
Non-hematopoietic cells	
Cellularity: fat (yellow marrow) to cell (red marrow) ratio	
Aplastic marrow	
Hypoplastic marrow	
Hyperplastic marrow	
Describe concepts related to the assessment of iron stores and sideroblast Population in the bone marrow	Level 2
Type I	
Type II	
Type III	
Perform differential count on normal bone marrow specimens	Level 2
Distinguish between normal and abnormal hematopoietic elements found within the peripheral blood	Level 2
Correlate bone marrow findings with peripheral blood evaluation	Level 3
Prepare peripheral blood for routine hematologic procedure and smear analysis	Level 2
Determine specimen acceptability	Level 2
List appropriate anticoagulants and mechanism of anticoagulation	Level 1
Identify acceptable ratio of anticoagulant to blood for specimens obtained from venipuncture and skin puncture	Level 1
List reasons for rejecting specimens	Level 1
Stain smears using Romanowsky dyes and techniques according to established procedures	Level 2
Manual, Automated	
List and define components of stain and explain the principle	Level 2
Judge the acceptability of blood smears through microscopic evaluation and established criteria	Level 3
Random distribution of cells	
Good stain quality	
Absence of artifact	

Troubleshoot staining problems Level 3

Correlate peripheral blood evaluation with automated cell analysis Level 3

Enumerate and morphologically evaluate blood cells on Romanowsky stained smears Level 2

### **Erythropoiesis Hematology I, Lab and Preceptorship**

Describe the distinctive features used to characterize developing cells Level 1

Overall cell diameter or volume

Nucleus (diameter or volume, relative diameter or volume, staining reaction, chromatin pattern, presence or absence of nucleoli)

Cytoplasm (relative amount, staining reaction)

Nuclear:cytoplasmic ratio

List the maturation sequence of developing erythrocytes given Romanowsky stained smears, electronic images or other visual means of representation of blood and bone marrow Level 1

Distinguish nucleated erythrocyte precursors from other hematopoietic elements Level 2

Categorize red cells Level 2

Diameter or volume

Shape

Color

Inclusions

Distribution patterns

Describe nutritional and regulatory factors associated with erythropoiesis Level 2

Erythropoietin (EPO)

Iron

Vitamins (B<sub>12</sub> / folate)

List hormones associated with erythropoiesis Level 1

Estrogen/Androgens/Thyroxine/Growth hormone

Identify and discuss components of the mature red cell that are essential for survival and function Level 2

Membrane composition

Lipids/Proteins/Skeletal proteins

Membrane Function

Maintain RBC shape, deformability, and permeability

Support system for surface antigens

Transport and exchange of gases and ions (cationic pumps)

Describe metabolic pathways for maintenance of cell function Level 1

Embden-Meyerhof/glycolytic

Hexose monophosphate shunt  
Methemoglobin reductase  
Luebering-Rapoport

### **Erythrocytic Hemoglobin Hematology I, Lab and Preceptorship**

Summarize the mechanisms by which normal hemoglobin is structured and synthesized in the developing red cell Iron transport, uptake, and supply Protoporphyrin IX (heme) formation Level 1

Globin synthesis and genetic control (Chromosome 11 and 16)  
Embryonic hemoglobins (Gower I, Gower II, Portland)  
Adult hemoglobins (Hb A, Hb F, Hb A<sub>2</sub>)

Describe normal hemoglobin-oxygen function using the oxygen dissociation curve (ODC) Level 1

Identify the effect various conditions can have on the oxygen dissociation curve Level 3  
pH (Bohr effect)  
Temperature  
CO<sub>2</sub>  
2,3-DPG ( 2,3-BPG)  
Hb S,F and other variants

Interpret the effect of various factors on the concentration of hemoglobin Level 3  
Age and gender  
Pregnancy  
Altitude  
Smoking  
Associated disease  
Altered hemoglobin derivatives  
(carboxyhemoglobin/methemoglobin/sulfhemoglobin)

### **Erythrocytic Catabolism Hematology I, Lab and Preceptorship**

Summarize the mechanism by which red cells are catabolized Level 2

Identify phases (extravascular, intravascular) Level 1

Trace the basic steps associated with each phase Level 1

Define terms associated with red cell destruction Level 1

Biliverdin  
Bilirubin (unconjugated/conjugated)  
Urobilinogen  
Urobilin  
Hemoglobin dimers  
Haptoglobin  
Hemopexin  
Hemoglobinemia  
Hemoglobinuria  
Hemosiderinuria  
Methemalbumin

## Erythrocyte Evaluation Hematology I, Lab and Preceptorship

Describe procedures to evaluate erythrocytes and their physical properties using patient blood and quality control samples	Level 1
Perform procedures to evaluate erythrocytes and their physical properties Using patient blood and quality control samples	Level 2
State the clinical utility of histogram review in erythrocyte evaluation	Level 1
Determine if results are in accordance with prescribed criteria for accuracy and precision	Level 3
Discuss automated hemogram parameters used for erythrocyte evaluation	Level 1
Hemoglobin	
Hematocrit	
Mean cell volume (MCV)	
Mean cell hemoglobin (MCH)	
Mean cell hemoglobin concentration (MCHC)	
Red cell distribution width (RDW)	
Calculate red blood cell indices when provided appropriate data	Level 2
State the principles of method analysis for hemoglobin determination	Level 1
Hemoglobin measured at the point-of-care	
Cyanmethemoglobin method	
Other instrument methods for hemoglobin	
Perform erythrocyte sedimentation rates	Level 2
Wintrobe	
Westergren and its modifications	
Automated	
Perform standard reticulocyte assays	Level 2
Supravital smear method with Miller disc	
Supravital smear method without Miller disc	
Automated methods	
Perform and interpret calculations associated with reticulocyte assays	Level 3
Corrected	
Absolute	
Production index (RPI)	
Reticulocyte hemoglobin concentration	
Reticulocyte mean volume	
Immature reticulocyte fraction (IRF) or reticulated hemoglobin content (CHr)	



Determine the appropriate area of a peripheral blood smear to evaluate red blood cell morphology	Level 2
Distinguish between normal and abnormal red blood cell morphology	Level 2
List red blood cell count and indices reference values that account for variations in gender and age	Level 1
Correlate automated hemogram parameters and calculated indices with each other and with peripheral smear exam results	Level 3
Calibrate and perform preventive maintenance on instruments used to evaluate erythrocytes and their physical properties	Level 2
Recognize and troubleshoot pre-analytical (pre-examination), analytical (examination), and post-analytical (post examination) causes of problems or unexpected results	Level 3
Take corrective action to resolve unexpected results and/or events on instruments used to evaluate erythrocytes	Level 3
Make decisions to recommend appropriate follow-up to prevent unexpected results and/or events from reoccurring	Level 3

### **Leukopoiesis Hematology II, Lab and Preceptorship**

State reference values that reflect variations in gender and age for the leukocyte counts in peripheral blood Total leukocyte count Relative and absolute values for neutrophil, lymphocyte, eosinophil, basophil and monocyte counts	Level 1
Identify factors that alter leukocyte values Physiologic variation Pathologic abnormalities	Level 1
Enumerate and/or calculate leukocyte counts Relative values Absolute values	Level 2
List morphologic features used to differentiate developing leukocytes Overall cell diameter or volume	Level 2

- Nucleus
- Shape
- Relative diameter
- Nuclear to cytoplasmic ratio (N:C)
- Staining reaction
- Chromatin pattern
- Presence or absence of nucleoli
- Relative amount of cytoplasm
- Cytoplasmic staining properties
- Presence or absence of granules and staining reaction in cytoplasm

**Leukopoiesis: Granulocytes Hematology II, Lab and Preceptorship**

List the maturation sequence of neutrophils, eosinophils, and basophils Level 1

Differentiate distinguishing morphology for stages of developing blood granulocytes Level 2

Explain mechanisms that regulate and modulate granulopoiesis Level 2

- Regulatory growth factors and inhibitors
- Kinetics (life span, circulation)
- Biochemistry (granule content and surface membrane receptors, energy metabolism)

Explain the functions associated with granulocytes Level 2

- Chemotaxis
- Phagocytosis and killing
- Allergic response (eosinophils and basophils)
- Host defense against parasites (eosinophils)
- Hypersensitivity mediator (basophils and mast cells)

**Leukopoiesis: Monocytes and Lymphocytes Hematology II, Lab and Preceptorship**

Summarize structural and functional features that characterize monocytes and macrophages Level 2

- Kinetics (life span, circulation, tissue phase)
- Function (phagocytosis, antigen-presenting cells (APC), pathogen presenting cells)

List the maturation sequence of monocytes and macrophages Level 1

List the maturation sequence of lymphocytes Level 1

Summarize structural and functional features that characterize lymphopoiesis	Level 2
Sites of formation and production (Bone marrow, Thymus, Lymph nodes and secondary lymphoid tissue)	
Kinetics (Life span, Migration)	
Function	
Humoral immunity (B lymphocytes and subsets)	
Cell mediated immunity (T lymphocytes and subsets)	
Natural killing and antibody dependent cellular cytotoxicity	
Recognize morphology of developing monocytes and macrophages	Level 1
Recognize morphology of developing lymphocytes	Level 1
Describe the use of monoclonal antibodies to differentiate lymphocytes by immunophenotype	Level 2
B-cell lymphocytes and subsets	
T-cell lymphocytes and subsets	
Natural Killer (NK) cells	
Plasma cells	

### **Leukocyte Evaluation Hematology II, Lab and Preceptorship**

Perform commonly used methods to evaluate leukocytes	Level 2
State the principles and clinical utility of histogram/scatterplot review	Level 1
Determine absolute and relative white cell counts on patient and control specimens using manual and automated methods in accordance with prescribed criteria for accuracy and precision	Level 2
Calibrate and perform preventive maintenance on instruments used to evaluate white cells	Level 2
Determine differential cell counting using automated methods	Level 2
Evaluate white cell histograms and scatterplots for diagnostic and quality control purposes	Level 3
Identify and classify normal and abnormal white cells on a properly stained Romanowsky blood smear	Level 2
Correlate and verify automated cell counts and differentials with established criteria	Level 3

Estimate the total white blood count from a smear	Level 2
Correct leukocyte counts for the presence of nucleated red cells	Level 2
Calibrate and perform preventive maintenance on instruments used to evaluate leukocytes and their physical properties	Level 2
Recognize and troubleshoot pre-analytical (pre-examination), analytical (examination), and post-analytical (post examination) causes of problems or unexpected results	Level 3
Take corrective action to resolve unexpected results and/or events on instruments used to evaluate leukocytes	Level 3
Make decisions to recommend appropriate follow-up to prevent unexpected results and/or events from reoccurring	Level 3

### **Nonmalignant Leukocyte Disorders Hematology II, Lab and Preceptorship**

Explain the classification of nonmalignant leukocytic disorders Quantitative changes Qualitative changes	Level 1
Compare and contrast absolute values with relative values  Neutrophilia Neutropenia Eosinophilia Eosinopenia Basophilia	Level 2
Associate quantitative and qualitative leukocyte disorders with expected results Bone marrow production and release Rate of entry into peripheral circulating pools Shifts between circulating and marginating pools Rate of exit into tissues	Level 1
Identify morphologic changes in neutrophils that may accompany nonmalignant neutrophilic disorders Shift to the left Toxic granulation Dohle bodies Vacuolization Leukemoid reaction Leukoerythroblastic reaction	Level 2

Agranulocytosis  
Hyposegmentation  
Hypersegmentation

State characteristic abnormalities and clinical features for the qualitative/functional disorders of neutrophils	Level 1
Pelger-Huet anomaly	
Alder-Reilly anomaly	
Chediak-Higashi anomaly	
May-Hegglin anomaly	
Chronic granulomatous disease (CGD)	
Myeloperoxidase deficiency	
Leukocyte adhesion deficiency	
Describe qualitative and quantitative alterations of monocytes	Level 1
Define monocytosis	Level 1
Compare absolute monocyte values with relative values	Level 1
Identify causes of monocytosis	Level 1
Identify abnormal lipid accumulations within monocytes and macrophages	Level 1
Identify causes of non-neoplastic disorders of lymphocytes and plasma cells	Level 1
Define lymphopenia/ lymphocytosis	Level 1
Compare lymphocyte absolute values with relative values	Level 2
Compare and contrast morphologic features of reactive lymphocytes and normal lymphocytes	
Size	
Nucleus	Level 3
Cytoplasm	
Heterogeneity	
Differentiate between reactive and resting lymphocytes on Romanowsky stained smears	Level 2
Identify the causes of reactive lymphocytosis	Level 2

## **Red Blood Cell Disorders: Anemia Hematology I, Lab and Preceptorship**

Define anemia	Level 1
State the clinical signs and symptoms of anemia	
Hemoglobin	
Hematocrit	
Red blood cell count	
RBC indices	
Red cell distribution width (RDW)	
Peripheral smear	
Reticulocyte count	
Bone marrow evaluation	
List the categories used in a morphological classification of the anemias	Level 1
Describe the expected laboratory results seen in the various pathophysiologic classifications of anemias	Level 2
Decreased red cell production (Bone marrow failure, ineffective hematopoiesis, Myelophthisic)	
Increased red cell destruction, hemolytic processes	
Loss of red blood cells	
Discuss the clinical utility of the RBC indices as relates to physiologic conditions	Level 3
Explain sources of error of the red cell indices	Level 2
Use the RBC indices as a quality control mechanism for assessing the validity of the erythrocyte count, hemoglobin, and hematocrit values	Level 2
Define common terms used to describe red cell morphology	Level 1
Anisocytosis	
Poikilocytosis	
Polychromatic	
Rouleaux	
Agglutination	
Acanthocyte/Spur Cell	
Codocyte/Target Cell/Leptocyte	
Dacryocyte/Tear Drop Cell	
Drepanocyte/Sickle Cell	
Echinocyte/Burr Cell	
Elliptocyte	
Keratocyte	
Schistocyte	
Spherocyte	

- Stomatocyte
- Basophilic stippling
- Cabot rings
- Heinz bodies
- Howell-Jolly bodies
- Malarial parasites
- Pappenheimer bodies/siderotic granules
- Hemoglobin crystals
- Hemoglobin H

Describe the composition and morphology and list the possible pathologic conditions of various red blood cell inclusions Level 2

- Basophilic stippling
- Cabot rings
- Heinz bodies
- Howell-Jolly bodies
- Malarial and other blood parasites
- Pappenheimer bodies/siderotic granules
- Hemoglobin crystals (C, S, SC, H inclusion bodies)

## **Red Blood Cell Disorders: Erythrocytosis (Polycythemia)**

### **Hematology I, Lab and Preceptorship**

Define polycythemia Level 1

Differentiate between absolute polycythemia and relative polycythemia Level 2

Compare and contrast secondary polycythemia, and relative erythrocytosis Level 3

- Etiology
- Clinical features
- Laboratory findings
- Prognosis

Describe changes in the bone marrow and peripheral blood with polycythemia vera Level 2

## **Red Blood Cell Disorders: Hypochromic Anemias**

### **Hematology I, Lab and Preceptorship**

Define hypochromic anemia Level 1

List the causes of hypochromic anemias Level 1

Discuss the etiology and pathophysiology of hypochromic anemias Level 2

Iron deficiency anemia  
Sideroblastic anemia  
Anemia of chronic disease  
Hemochromatosis/ Hemosiderosis  
Porphyrias  
Thalassemia

Compare and contrast laboratory findings in iron deficiency anemia , anemia of chronic disease/inflammation and sideroblastic anemia	Level 2
Serum ferritin	
Serum iron	
Transferrin/ Total Iron Binding Capacity (TIBC)	
Percent transferrin saturation	
Bone marrow evaluation for ringed sideroblasts	
Free erythrocyte protoporphyrin (FEP)/zinc protoporphyrin (ZPP)	
Transferrin receptor tests	
Hepcidin	
Outline a laboratory approach to the evaluation of a patient's iron status	Level 3

## **Red Blood Cell Disorders: Megaloblastic Anemias**

### **Hematology I, Lab and Preceptorship**

Discuss the absorption and metabolism of vitamin B <sub>12</sub> and folate	Level 2
Describe clinical features of megaloblastic anemia	Level 1
Identify the hematologic abnormalities present in megaloblastic anemia	Level 2
Peripheral blood changes	
Bone marrow-morphological changes	
Compare and contrast pernicious anemia to the other types of vitamin B <sub>12</sub> deficiency	Level 3
Outline a sequential approach to the differential diagnosis of megaloblastic anemia using the following laboratory procedures	Level 3
Mean corpuscular volume (MCV)	
Blood and bone marrow smear evaluation	
Serum B <sub>12</sub>	
Serum folate	
Red cell folate	
Anti-intrinsic factor antibodies	
Anti-parietal cell antibodies	
Methylmalonic acid	



Homocysteine

Differentiate nonmegaloblastic macrocytosis from megaloblastic anemia	Level 3
Peripheral blood and bone marrow characteristics	
Serum vitamin B <sub>12</sub> level	
Serum folate level	
Red cell folate level	
Reticulocyte findings	

## **Red Blood Cell Disorders: Hypoproliferative Anemias: Congenital and Acquired** **Hematology I, Lab and Preceptorship**

Define aplastic anemia	Level 1
Identify common factors associated with the development	Level 1
Describe the clinical features and pathophysiology	Level 2
Acquired aplastic anemia	
Fanconi's anemia	
Congenital pure red blood cell aplasia	
Anemia caused by myelophthisis	
Describe the laboratory findings	Level 1
Peripheral blood changes	
Bone marrow changes	
Other laboratory findings	
Define Fanconi's anemia	Level 1
Describe the genetics and possible pathophysiology	Level 2
Describe the laboratory findings	Level 1
Peripheral blood changes	
Bone marrow changes	
Other laboratory findings	
Define pure red cell aplasia(Diamond-Blackfan anemia)	Level 1
Describe the clinical features and pathophysiology	Level 2
Describe the laboratory findings	Level 1
Peripheral blood changes	
Bone marrow changes	
Other laboratory findings	

Define and differentiate Congenital dyserythropoietic anemias (types I, II, and III)	Level 2
Describe the clinical features	Level 1
Describe the laboratory findings	Level 1
Define myelophthisis	Level 1
Describe the clinical features	Level 1
Describe the laboratory findings	Level 1
Peripheral blood changes	
Bone marrow changes	
Other laboratory findings	

## Red Blood Cell Disorders: Hemolytic Anemias

### Hematology I, Lab and Preceptorship

Describe the etiology, pathophysiology, clinical features, and laboratory findings of red cell membrane defects	Level 1
Hereditary spherocytosis	
Hereditary elliptocytosis	
Paroxysmal nocturnal hemoglobinuria (PNH)	
Hereditary pyropoikilocytosis	
Hereditary acanthocytosis	
Hereditary stomatocytosis (hydrocytosis)	
Hereditary xerocytosis	
Identify and correlate data from laboratory tests that are used to detect increased RBC destruction and production due to RBC membrane abnormalities	Level 2
Discuss the principle of the Osmotic fragility test	Level 1
Describe the clinical features	Level 1
Describe the laboratory findings	Level 1
Perform /observe the procedure	Level 2
Apply appropriate quality control procedures	Level 2
Evaluate results	Level 3
Describe the utility of flow cytometry in assessing red cell membrane defects	Level 2
Describe the etiology, pathophysiology, and clinical features of red cell	Level 1

enzyme abnormalities

Glucose-6-phosphate dehydrogenase (G6PD) deficiency

Pyruvate kinase (PK) deficiency

Methemoglobin reductase

Discuss the principles of G6PD assay , pyruvate kinase assay and staining for Heinz Bodies Level 1

Identify laboratory test results based upon Level 1

Describe the laboratory findings Level 1

Perform /observe the procedure Level 2

Apply appropriate quality control procedures Level 2

Evaluate results Level 3

## Red Blood Cell Disorders: Hemoglobinopathies

### Hematology I, Lab and Preceptorship

Define hemoglobinopathy Level 1

Distinguish between qualitative and quantitative hemoglobin defects Level 1

Describe clinical and laboratory findings of hemoglobinopathies Level 1

Hb SS

Hb AS

Hb CC

Hb AC

Hb DD

Hb EE

Hb SC

Identify the amino acid substitutions associated with sickle cell anemia and hemoglobin C disease Level 1

Describe the physiologic abnormality associated with hemoglobin variants with altered oxygen affinity (Unstable hemoglobins, Methemoglobinemia) Level 1

Describe the hemoglobin gene defect in alpha and beta thalassemia Level 1

Define the hemoglobin defect in thalassemia Level 1

Describe the terminology associated with thalassemias Level 1

Alpha thalassemia

4 gene deletion

3 gene deletion (Hb H disease)	
2 gene deletion	
1 gene deletion	
Beta thalassemia	
Beta-thalassemia major	
Beta-thalassemia intermedia	
Beta-thalassemia minor	
Describe the clinical features associated with different gene combinations in alpha and beta thalassemia	Level 1
Describe the pathophysiology of thalassemias	Level 1
Hemoglobin Lepore	
Delta-beta thalassemia	
Hb H	
Bart's hemoglobin	
Hereditary persistence of fetal hemoglobin	
Hb Constant Spring	
Identify the characteristic clinical and laboratory findings associated with thalassemia	Level 1
Describe the peripheral blood morphology associated with different gene combinations in alpha and beta thalassemia	Level 1
Discuss the principle of the solubility test for sickling hemoglobin	Level 1
Describe the laboratory findings	Level 1
Perform /observe the procedure	Level 2
Apply appropriate quality control procedures	Level 2
Evaluate results	Level 3
Discuss the principles of hemoglobin electrophoresis (cellulose acetate, alkaline pH vs. citrate agar, acid pH)	Level 1
Describe the laboratory findings	Level 1
Perform /observe the procedure	Level 2
Apply appropriate quality control procedures	Level 2
Evaluate results	Level 3
Describe the separation of hemoglobin by capillary electrophoresis	Level 1
Discuss the principles of hemoglobin quantification (HbA, HbA2, HbF)	Level 1
Describe the laboratory findings	Level 1

Perform /observe the procedure	Level 2
Apply appropriate quality control procedures	Level 2
Evaluate results	Level 3
Describe acid elution test (Kleihauer-Betke) or flow cytometry in regards to Hemoglobinopathies	Level 1
Correlate screening test for sickling hemoglobin with peripheral blood morphology and electrophoretic patterns of hemoglobin	Level 3
Identify the electrophoretic patterns (cellulose acetate, alkaline pH vs. citrate agar, acid pH) Hb F, Hb A, Hb S, Hb C, Hb D, Hb E, Hb A <sub>2</sub>	Level 2

### **Hemolytic Anemias Hematology I, Lab and Preceptorship**

Identify mechanisms of immune hemolytic anemias	Level 1
Define and describe the etiology and clinical features and laboratory findings of Alloimmune hemolytic anemias	Level 1
Acute hemolytic transfusion reaction	
Delayed hemolytic transfusion reaction	
Hemolytic disease of the newborn (HDN)	
Define and describe the etiology and clinical features and laboratory findings of Autoimmune hemolytic anemias	Level 1
Warm autoimmune hemolytic anemia (WAIHA)	
Cold autoimmune hemolytic anemia	
Cold agglutinin syndrome (Idiopathic, Secondary)	
Paroxysmal cold hemoglobinuria	
Identify mechanisms of drug-induced immune hemolytic anemia	Level 1
Identify the etiology of nonimmune hemolytic anemia	Level 1
Infectious organisms	
Mechanical agents	
Chemicals	
Describe the hematologic findings associated with nonimmune hemolytic anemias	Level 1
Malaria	
Babesiosis	
Bartonellosis	
Clostridium perfringens (welchii) infection	
Cardiac prosthetic devices	

- Microangiopathic hemolytic anemia
- Chemicals and venoms
- Thermal injury
- Disseminated intravascular coagulation

**Acute Blood Loss Hematology I, Lab and Preceptorship**

Describe the etiology of anemia of acute blood loss	Level 1
List the clinical symptoms of acute blood loss	Level 1
Identify the laboratory findings of acute blood loss	Level 1

**Anemias associated with systemic disorders Hematology I, Lab and Preceptorship**

Describe the clinical features and laboratory findings associated with nonhematologic disorders	Level 1
---	---------

- Chronic disorders and inflammation
- Connective tissue disorders
- Malignant diseases
- Renal disease
- Liver disease
- Alcoholism
- Endocrine disease

**Neoplastic Disorders Hematology II, Lab and Preceptorship**

Define and list categories associated with Neoplastic Disorders of Leukocytes	Level 1
---	---------

- Leukemias
- Myelodysplastic syndromes
- Myeloproliferative disorders
- Lymphoproliferative disorders

Identify major systems used to classify neoplastic disorders of leukocytes	Level 1
--	---------

- French, American-British (FAB) Cooperative Group
- World Health Organization (WHO)

Observe and/or perform procedures, apply appropriate quality control procedures, Level 2 and interpret laboratory findings for laboratory procedures used in the identification, classification and differentiation of neoplastic disorders

- Complete blood count
- Hemograms
- Scatterplots and histograms

Review the criteria used to classify nonmalignant leukocytic disorders Quantitative changes Qualitative changes (inherited, acquired )	Level 1
Identify on Romanowsky stained smears, photographs, electronic images or other visual means of representation of morphologic changes in neutrophils that may accompany nonmalignant neutrophilic disorders Shift to the left Toxic granulation Döhle bodies Vacuolization Leukemoid reaction Leukoerythroblastic reaction Agranulation, hypogranulation Hyposegmentation Hypersegmentation Intracellular microorganisms	Level 2
Compare and contrast the principles of various cytochemical stains and the cell lineages they react with Myeloperoxidase Sudan black B (SBB) Esterases (specific substrate/non-specific substrate) Periodic-acid Schiff (PAS) Leukocyte alkaline phosphatase (LAP) Tartrate resistant acid phosphatase (TRAP) Iron staining	Level 2
Describe the use of various diagnostic techniques used to assess neoplastic disorders of blood and bone marrow cells Immunophenotyping Terminal deoxynucleotidyl transferase (TdT) Monoclonal antibodies myeloid from lymphoid T and B cell immunophenotypes Acute myelocytic leukemia (AML) subgroups cell lineages Cytogenetics Molecular genetics	Level 1
Apply knowledge and skills in interpreting laboratory results and recognizing	Level 3

clinical syndromes that are unique to the neoplasm

Read case studies of neoplastic disorders and apply knowledge and skills in interpreting laboratory results Level 3

### **Acute Leukemias     Hematology II, Lab and Preceptorship**

Apply general criteria to classify leukemias Level 1  
     Cell maturity (Acute/Chronic)  
     Cell lineage (Myeloid /nonlymphoid)  
     Lymphoid

Describe the clinical findings and laboratory results for leukemia Level 1

Compare the FAB with the WHO acute myeloid leukemia subgroups and apply diagnostic blood and bone marrow findings to the differential identification Level 3

#### FAB classification

M0--acute myeloid leukemia with minimal differentiation

M1--acute myeloid leukemia without maturation

M2--acute myeloid leukemia with maturation

M3--acute promyelocytic leukemia

M4--acute myelomonocytic leukemia

M5--acute monoblastic leukemia

M6--acute erythroleukemia

M7--acute megakaryoblastic leukemia

#### WHO classification

AML with recurrent genetic abnormalities

AML with myelodysplasia-related changes

Therapy-related myeloid neoplasms

List the WHO acute leukemia subgroups Level 1

AML with recurrent genetic abnormalities

AML with myelodysplasia-related changes

Therapy-related myeloid neoplasms

AML, not otherwise specified

Interpret findings from immunophenotypic, cytogenetic and molecular findings and apply to criteria used by WHO Level 3

Describe for each leukemia Level 1

Clinical findings and symptoms

Incidence and epidemiology

Risk factors associated with the development of leukemia



Hereditary abnormalities	
Environmental	
Viral infections	
Immunologic disorders	
Identify the pathophysiology of leukemia	Level 2
Stem cell clonality	
Oncogene and tumor suppressor gene development	
Describe the survival rates and prognosis	Level 2
Describe the treatment options and correlation with hematologic complications	Level 1
Chemotherapy	
Bone marrow/stem cell transplant	
Identify diagnostic findings on permanently stained blood and bone marrow smears, photographs, kodachromes, or electronic images by which the FAB cooperative group and WHO classify acute leukemia Morphology, number, and differentiation of blast and immature cells	Level 2
Greater than 30%	
Predominant cell type	
Auer rods	
Define the reactivity of leukemic cells with cytochemical stains	Level 1
Apply diagnostic blood and bone marrow findings to the differential identification	Level 3
Acute myeloid leukemia (AML)	
Acute nonlymphocytic leukemia (ANLL)	
M0--acute myelogenous with minimal differentiation	
M1--acute myelogenous without maturation	
M2--acute myelogenous with maturation	
M3--acute promyelocytic leukemia	
M3m--acute promyelocytic leukemia variant	
M4--acute myelomonocytic leukemia	
M4Eo--acute myelomonocytic leukemia variant	
M5--acute monocytic leukemia	
M5a--poorly differentiated	
M5b--well differentiated	
M6--acute erythroleukemia	
M7--acute megakaryocytic leukemia	

## Acute lymphocytic leukemia (ALL): L1,L2,L3-Burkitt's

List the subgroups (WHO) and apply diagnostic blood, bone marrow, immunophenotype, cytogenetics and molecular findings to the differential identification Level 2  
 B lymphoblastic leukemia/lymphoma, not otherwise specified  
 T lymphoblastic leukemia/lymphoma

Interpret findings from an immunologic workup to formulate an immunophenotypic classification for ALL apply to criteria used by WHO Level 3  
 B lineage  
 Early B precursors  
 "Common" CALLA (CD10) positive  
 Pre-B  
 T-cell lineage and early T precursor (pro-T, pre-T, cortical-T, medullary-T)  
 Precursor lymphoid neoplasms

List cytogenetic and molecular abnormalities commonly associated with the major acute leukemic subtypes

Level 1

## Myelodysplastic Syndromes (MDS) Hematology II, Lab and Preceptorship

Define and describe cellular features that characterize the MDS Level 2  
 Dyserythropoiesis  
 Dysgranulopoiesis  
 Dysmegakaryocytopoiesis

List subgroups recognized by the World Health Organization (WHO) Cooperative Groups for the MDS classification and discuss the rationale for revisions to the classification Level 2  
 Refractory cytopenia with unilineage dysplasia (RCUD)  
 Refractory anemia (RA)  
 Refractory neutropenia (RN)  
 Refractory thrombocytopenia (RT)  
 Refractory anemia with ringed sideroblasts (RARS)  
 Refractory cytopenia with multilineage dysplasia (RCMD)  
 Refractory anemia with excess blasts (RAEB)  
 RAEB-1  
 RAEB-2  
 Myelodysplastic syndrome, unclassifiable (MDS-U)  
 Myelodysplastic syndrome with isolated del (5q)

List subgroups recognized by the French, American, and British (FAB) Cooperative Level 1  
Group for the MDS classification

- Refractory anemia (RA)
- Refractory anemia with ringed sideroblast (RARS)
- Refractory anemia with excess blast (RAEB)
- Chronic myelomonocytic leukemia (CMML)
- Refractory anemia with excess blasts in transition (RAEB-t)

Identify key morphologic features on permanently stained blood and bone marrow smears, photographs, electronic images or other visual means of representation Level 2

Correlate the diagnostic blood and bone marrow findings to the differential identification Level 3

Describe characteristics of MDS Level 2

- Median age of onset
- Epidemiology
- Chromosomal association with pathogenesis
- Clinical course with associated hematologic changes
- Treatment options
- Prognosis

## Chronic Myeloproliferative Neoplasms Hematology II, Lab and Preceptorship

Classify Chronic Myeloproliferative Neoplasms by cell type Level 1

- Granulocytes--Chronic myelogenous/granulocytic leukemia (CML/CGL)
- Erythrocytes-- polycythemia vera (PV)
- Megakaryocytes--essential thrombocythemia (ET)
- Fibroblasts--agnogenic myeloid metaplasia (AMM)

List Chronic Myeloproliferative Neoplasms subtypes Level 1

- Chronic myelogenous leukemia (CML) BCR/ABL1 positive
- Essential thrombocythemia (ET)
- Primary myelofibrosis (PMF)
- Chronic neutrophilic leukemia (CNL)
- Chronic eosinophilic leukemia not otherwise specified (CEL, NOS)
- Mastocytosis

List subgroups recognized by WHO for the myelodysplastic/myeloproliferative classification and discuss the rationale for the classification Level 2

- Chronic myelomonocytic leukemia (CMML)

CMML-1

CMML-2

Atypical chronic myeloid leukemia (aCML), BCR-ABL1 negative

Juvenile myelomonocytic leukemia (JMML)

MDS/MPN, unclassifiable

Discuss and compare features commonly shared by Chronic Myeloproliferative Neoplasms	Level 3
Clinical manifestations	
Pathophysiologic mechanisms	
Blood and bone marrow findings	
Transitional forms between stages	
Disease evolution with potential for blastic transformation	
Identify key morphologic features on permanently stained blood and bone marrow smears, photographs, kodachromes, or electronic images	Level 2
Correlate diagnostic criteria to these findings for the differential identification	Level 3
Chronic myelogenous leukemia (CML)	
Leukocytosis with absolute neutrophilia and left shift maturation	
Absolute basophilia and eosinophilia	
Thrombocytosis	
Bone marrow hypercellularity with granulocytic proliferation	
Cytogenetic (karyotype): t(9;22)(q34;q11)	
Molecular products: <i>BCR/ABL</i> fusion gene, fusion mRNA	
Polycythemia vera (PV)	
Increased red blood cell (RBC) mass	
Leukocytosis with mild left shift maturation and basophilia	
Thrombocytosis	
Bone marrow hypercellularity with all cell lines increased	
Molecular studies ( <i>JAK2</i> )	
Red cell morphology (Initial phase, "Spent" phase)	
Essential thrombocythemia (ET)	
Marked thrombocytosis with platelet aggregates and abnormal forms	
Megakaryocytic hyperplasia of bone marrow	
Molecular studies	
Primary myelofibrosis (PMF)	
Leukoerythroblastosis with teardrop-shaped red cells	
Leukocytosis with left shift maturation to occasional immature myeloid cell	
Bone marrow fibrosis and relationship to megakaryocytic hyperplasia	
Molecular studies	

Identify treatment options and recognize effects on peripheral blood white cells, Level 3

- Chemotherapy
- Splenic irradiation/splenectomy
- Phlebotomy
- Bone marrow or stem cell transplant
- Targeted molecular therapy

### **Chronic Lymphoproliferative Disorders Hematology I, Lab and Preceptorship**

Name and classify the chronic lymphoid leukemias by T and B cell lineage Level 1

- Chronic lymphocytic leukemia (CLL)
- B-cell prolymphocytic leukemia (PLL)
- Plasma cell neoplasms
- Hairy cell leukemia (HCL)
- Adult T-cell leukemia
- Sézary syndrome
- Extranodal marginal zone lymphoma or mucosa-associated lymphoid tissue (MALT lymphoma)
- Follicular lymphoma
- Mantel cell lymphoma
- Diffuse large B-cell lymphoma, not otherwise specified
- Burkitt lymphoma

Identify key morphologic features on permanently stained blood and bone marrow smears, photographs, kodachromes, or electronic images Level 2

List diagnostic features CLL Level 1

- Median age of onset
- Symptoms and clinical findings
- Blood and bone marrow findings
- Peripheral blood absolute lymphocytosis
- Leukemic cell line of mature, small lymphocytes with monotonous morphology and smudge/basket cells
- Immunophenotypic cell surface markers and clonality
- Bone marrow lymphocytosis

Recognize and describe features associated with aggressive forms of the disease Level 1

- Autoimmune hemolytic anemia (AIHA)
- Chromosome and/or molecular abnormalities
- Richter's syndrome
- Immunophenotypic cell surface markers

Name and compare systems used to stage disease severity and progress Modified Rai Binet	Level 2
Discuss the diagnostic features of PLL Median age of onset and gender Clinical finding of severe splenomegaly Blood and bone marrow findings Markedly elevated white count with absolute lymphocytosis White cell differential predominantly of prolymphocytes (greater than 55%) Immunophenotypic profile Chromosome and/or molecular	Level 2
Discuss the diagnostic features of HCL Median age of onset and gender Clinical finding of severe splenomegaly Blood and bone marrow findings Pancytopenia Morphology: leukemic cell line of “hairy” cells Immunophenotypic B-cell profile “Dry” tap; marrow fibrosis and infiltrates	Level 2
Discuss treatment options Splenectomy Other drugs	Level 2
Describe laboratory findings seen in the variant form of HCL	Level 1
List diagnostic features of Adult T-cell leukemia T-cell large granular lymphocytic leukemia (LGL) Human T-cell lymphotropic virus-1 (HTLV-1) Endemic areas	Level 1
Apply diagnostic criteria to blood and bone marrow findings for the differential identification of Adult T-cell leukemia Lymphoid cell line of small to large cells with cloverleaf/knotty nucleus Immunophenotypic T cell associated profile	Level 2
Identify key morphologic features on permanently stained blood and bone marrow smears, photographs, electronic images or other means of visual representation	Level 2

List diagnostic features of Sézary syndrome Relationship to mycosis fungoides Clinical findings--skin involvement	Level 1
Review blood and bone marrow findings of Sézary syndrome Absolute lymphocytosis Morphology: lymphoid cell line of medium cells with cerebriform nucleus Immunophenotypic T cell associated profile	Level 2
<b>Lymphoma Hematology II, Lab and Preceptorship</b>	
Define lymphoma and generally classify using key terminology Hodgkin Reed-Sternberg cells Rye modified cells Non-Hodgkin	Level 1
Outline a multidisciplinary workup and list laboratory findings used to diagnose and stage Hodgkin lymphoma Complete blood count (CBC) Liver function tests Renal function tests Blood and bone marrow findings of Hodgkin's lymphoma Radiologic studies Physical examination Lymph node biopsy	Level 2
Recognize key morphologic features and correlate with diagnostic criteria for the presence of lymphoma cells	Level 3
<b>Plasma Cell Disorders Hematology II, Lab and Preceptorship</b>	
Name disorders based on proliferation of plasma cells and abnormal production of immunoglobulins	Level 1
Discuss classification based on proliferation of plasma cells and abnormal production of immunoglobulins Multiple myeloma Waldenstrom's macroglobulinemia Plasma cell leukemia (PCL) Heavy-chain disease Monoclonal gammopathy of undetermined significance (MGUS)	Level 2
Compare and contrast classification based on proliferation of plasma cells	Level 3

and abnormal production of immunoglobulins

Compare and contrast the following for plasma cell disorders Level 3

Pathophysiology

Clinical findings

Laboratory findings

Complete blood count (CBC) and peripheral smear review

Bone marrow biopsy including immunophenotypic cell markers

Blood and urine protein electrophoresis and immunoelectrophoresis

Quantitative immunoglobulins

Chemistry panels--blood urea nitrogen, creatinine, calcium, lactic dehydrogenase

Serum viscosity

Beta-2-microglobulin

Radiologic studies of bones

Identify key morphologic features for plasma cell disorders on permanently stained blood and bone marrow smears, photographs, electronic images or other visual means of representation Level 2

Flaming plasma cell

Mott cells

Rouleaux formation of red blood cells

## **Thrombopoiesis/megakaryopoiesis Hematology II, Lab and Preceptorship**

List the maturation sequence for stages of developing megakaryocytes and platelets Level 1

Cite reference values for absolute platelet counts in the peripheral blood Level 1

Correlate quantitative variations with disease manifestations Level 3

Thrombocytopenia

Thrombocytosis

Correlate functional or qualitative variations of platelets with disease manifestations Level 3

Perform absolute platelet counts on patient and control specimens using manual and automated methods in accord with prescribed criteria for accuracy and precision Level 2

State the principles of method analysis and histogram/scatterplot review Level 1

Compare absolute count with those estimated from blood smear exam Level 3



Identify platelets and platelet morphologic variations on a properly prepared Romanowsky stained blood smear and/or recognize factors that alter hemogram results	Level 2
Platelet satellitism	
Platelet aggregates	
Giant platelets	
Cell fragments	
Extreme microcytosis	
Evaluate platelet histograms and scatterplots for diagnostic and quality control purposes	Level 3
Platelet satellitism	
Platelet aggregates	
Giant platelets	
Cell fragments	
Extreme microcytosis	
Agranular and hypogranular platelets	
Recognize and troubleshoot pre-analytical (pre-examination), analytical (examination) and post-analytical (post-examination) causes for problems or unexpected results	Level 3
Make decisions to recommend appropriate follow-up to prevent unexpected results and/or events from reoccurring	Level 3
Calibrate and perform preventive maintenance on instruments used to evaluate platelets	Level 2
<b>Hemostasis/ Coagulation Hematology II, Lab and Preceptorship</b>	
Define hemostasis	Level 1
Explain the general interaction of systems involved in maintaining hemostasis	Level 1
Of systems involved in maintaining hemostasis describe how changes in one effect the other	Level 2
Vasculature	
Platelets	
Plasma coagulation factors	
Fibrinolysis	
Differentiate between primary and secondary hemostasis	Level 3

**Vascular Hematology II, Lab and Preceptorship**

Explain the functions of the vascular system in maintaining hemostasis Level 1

Describe metabolic functions of the endothelium and substances contributing to the thromboresistance properties of endothelium Level 1

Heparan sulfate

Thrombomodulin

Tissue plasminogen activator

Prostacyclin (PGI<sub>2</sub>)

Tissue factor pathway inhibitor

**Platelets Hematology II, Lab and Preceptorship**

Discuss the production of platelets Level 1

State the average time in circulation, normal peripheral count, and total body distribution of platelets Level 1

Describe the ultrastructural components of a platelet Level 1

Alpha granules

Dense bodies

Lysosomes

Microtubules

Open canalicular system

Platelet membrane

Glycocalyx

Discuss the physiological role of platelets in hemostasis Level 1

Platelet plug formation

Maintaining normal vascular integrity

Describe the series of morphologic changes that occur in platelets following physiologic stimulation Level 1

Adhesion

Aggregation

Activation

Discuss the effect of aspirin on platelet function Level 1

Biochemical mechanism

Duration of the effect

Discuss principle for platelet aggregometry and platelet function analyzers Level 2

Interpret results of platelet function assay tests Significance in terms of platelet function Associated abnormal conditions Sources of error	Level 3
Discuss the principle and clinical significance of platelet aggregation	Level 1
Describe the principle of light transmittance, whole blood impedance and lumiaggregometry	Level 1
Perform the procedure	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results and clinical significance	Level 3

### **Plasma coagulation factors**      **Hematology II, Lab and Preceptorship**

Define the coagulation factors Roman numerals Common names Synonyms	Level 1
Discuss the physiological role of the coagulation phase within the hemostatic process	Level 1
Discuss characteristics of the coagulation factors Contact group Prothrombin group Fibrinogen group	Level 1
List the vitamin K-dependent factors	Level 1
Compare and contrast the plasma-based (in vitro) and cell-based (in vivo) mechanisms of coagulation Plasma-based (in vitro) mechanism Intrinsic Extrinsic Common Cell-based (physiologic, in vivo) mechanism	Level 3 Level 3

Initiation  
 Amplification  
 Propagation

Identify substances that are contact activators <i>in vitro</i>	Level 1
Summarize the interaction of the coagulation system with the vascular and platelet systems to form a hemostatic plug	Level 2
Describe the physiologic controls of hemostasis	Level 1
Blood flow	
Feedback inhibition	
Liver clearance	
Identify the inhibitors of hemostasis	Level 2
Antithrombin III	
Heparin cofactor II	
Tissue factor pathway inhibitor (TFPI)	
Protein C	
Protein S	
Alpha-2-macroglobulin	
Alpha-1-antitrypsin	
C1 inactivator	
Z-dependent protease inhibitor (ZPI)	
Identify the special precautions that must be taken in the collection and subsequent handling of specimens for coagulation testing	Level 1
Anticoagulant	
Ratio of blood to anticoagulant	
Patient hematocrit values	
Centrifugation	
Storage conditions including temperature	
Transport	
Phlebotomy procedure	
(e.g., time tourniquet is on arm, needle gauge, probing, etc.)	
Identify and describe tests that are used to monitor the coagulation phase of Hemostasis	Level 1
Discuss the principle and clinical significance of the Prothrombin time test	Level 1
Perform the procedure	Level 2
(performed in preceptorship)	

Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe the International Normalized Ratio (INR)	Level 1
Calculate an INR given the international sensitivity index of the thromboplastin	Level 2
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of the Activated partial thromboplastin time	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of the Activated clotting time	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of the Thrombin clotting time	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of the Fibrinogen assay	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of Factor assays	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1

Interpret results	Level 3
Describe interferences and sources of error	Level 1
Identify technical conditions that cause false coagulation testing results	Level 1
<b>Fibrinolytic system</b>	<b>Hematology II, Lab and Preceptorship</b>
Define fibrinolysis	Level 1
Discuss the physiological role of the fibrinolytic system	Level 1
Identify the major components of the fibrinolytic system	Level 1
Discuss the mechanisms of the activation of plasminogen	Level 1
Intrinsic activators	
Extrinsic activators	
Exogenous activators	
List the major fragments of fibrinogen degradation	Level 1
Explain the role and clinical significance of physiologic controls	Level 1
Alpha-2-antiplasmin	
Alpha-2-macroglobulin	
Plasminogen activator inhibitors (PAI)	
Identify and describe laboratory procedures that are used to evaluate the fibrinolytic system	Level 1
Discuss the principle and clinical significance of the FDP assay	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Discuss the principle and clinical significance of the D-Dimer Assay	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Identify technical conditions that cause false coagulation testing results with or without established protocol	Level 1
<b>Disorders of primary hemostasis</b>	<b>Hematology II, Lab and Preceptorship</b>
Differentiate between disorders of the vasculature	Level 2
Acquired purpura	

Henoch-Schölein purpura  
Hereditary hemorrhagic telangiectasia  
Ehlers-Danlos syndrome  
Pseudoxanthoma elasticum

Define the following terms associated with hemostasis disorders Level 1

Thrombocytopenia  
Thrombocytosis  
Thrombocythemia

Describe the etiology, pathophysiology, clinical features, and laboratory findings of quantitative defects of platelets Level 3

Idiopathic thrombocytopenic purpura  
Autoimmune thrombotic thrombocytopenic purpura  
Post-transfusion purpura  
Disseminated intravascular coagulation  
Hemolytic uremic syndrome  
MYH9 inherited thrombocytopenias, e.g. May-Hegglin anomaly  
Wiscott Aldrich anomaly  
Neonatal alloimmune thrombocytopenia  
HELLP syndrome  
Heparin-induced thrombocytopenia  
Drug-induced immune thrombocytopenia  
Myeloproliferative disorders  
Secondary (reactive) conditions

Describe the etiology, pathophysiology, clinical features, and laboratory findings of qualitative defects of platelets Level 3

von Willebrand's disease  
Bernard-Soulier syndrome  
Glanzmann's thrombasthenia  
Storage pool deficiencies  
Acquired platelet function disorders

### **Disorders of secondary hemostasis** Hematology II, Lab and Preceptorship

Describe the inheritance pattern, pathophysiology, clinical features, and laboratory findings Level 1

Factor I deficiency  
Factor II deficiency  
Factor V deficiency  
Factor V Leiden

- Factor VII deficiency
- Factor VIII deficiency (Hemophilia A)
- Factor IX deficiency (Hemophilia B)
- Factor X deficiency
- Factor XI deficiency
- Factor XII deficiency
- Factor XIII deficiency
- Prekallikrein deficiency
- High-molecular-weight kininogen deficiency
- von Willebrand's disease
- Alpha-2-antiplasmin deficiency
- Antithrombin III deficiency
- Heparin co-factor II deficiency
- Protein C deficiency
- Protein S deficiency
- Plasminogen deficiency
- Homocystinemia/homocystinuria

Describe clinical features and laboratory findings of acquired coagulation Level 1 disorders

- Vitamin K deficiency
- Liver disease
- Renal disease

Describe the significance and clinical implications of the development of circulating anticoagulants Level 1

- Specific factor inhibitors
- Nonspecific factor inhibitors
- Global inhibitors

Identify and describe laboratory procedures that are used to evaluate circulating anticoagulants or inhibitors Level 1

Discuss the principle and clinical significance of Correction study using normal plasma Level 1

- Perform the procedure (performed in preceptorship) Level 2
- Describe the procedure Level 2
- Describe appropriate quality control procedures and sources of error Level 1
- Interpret results Level 3



Discuss the principle and clinical significance of APTT screening with moderate-high LA responsive reagent (LA-sensitive, low phospholipid)	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Discuss the principle and clinical significance of the Dilute Russell viper venom time (DRVVT)	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Discuss the principle and clinical significance of the Low-phospholipid (LA-sensitive) vs. high-phospholipid APTT	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Discuss the principle and clinical significance of the Platelet neutralization procedure	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Outline a protocol to follow when investigating a patient with an unknown bleeding disorder	Level 2
Factor assays with dilutions for detection of nonparallel results	
Bethesda titer for factor VIII or IX inhibitors	
Describe interferences and sources of error	

### **Disorders of fibrinolysis Hematology II, Lab and Preceptorship**

Differentiate between primary and secondary fibrinolysis	Level 1
--	---------

Define disseminated intravascular coagulation (DIC)	Level 1
Identify mechanisms by which clotting is initiated during DIC	Level 1
Describe the effect of DIC on laboratory procedures	Level 1
Prothrombin time	
Activated partial thromboplastin time	
Thrombin clotting time	
Platelet count	
Fibrinogen	
Fibrin/fibrinogen degradation products (FDP)	
D-dimer	
Blood smear	
Describe conditions that are predisposing to recurrent thrombosis	Level 1
Antithrombin III deficiency	
Heparin cofactor II deficiency	
Primary antiphospholipid antibody syndrome	
Protein C deficiency	
Protein S deficiency	
Activated Protein C resistance	
Prothrombin gene mutation (G20210A)	
Hyperhomocystinemia	
Acquired risk factors to thrombophilia (e.g., age, malignancies, including leukemias, chronic inflammation, surgery, immobilization, obesity, pregnancy, hormone replacement therapy, oral contraceptives, PNH, autoimmune disorders)	
Describe laboratory tests for antithrombin III, protein C, and protein S comparing activity vs. antigen techniques	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
<b>Anticoagulant therapy Hematology II, Lab and Preceptorship</b>	
Explain the action of anticoagulant therapy	Level 1
Vitamin K Reductase inhibitors	
Direct acting oral anticoagulants	
Heparin high/low molecular weight	
Antiplatelet agents	

Identify laboratory tests used to monitor anticoagulant therapy, indicate therapeutic intervals and sources of error and discuss emerging assays	Level 2
Oral anticoagulant therapy (warfarin) Vitamin K Reductase inhibitors	
Direct acting oral anticoagulants	
Oral direct Xa inhibitors; anti-Xa	
Heparin high/ low molecular weight	
Low molecular weight heparin; chromogenic anti-Xa	
Unfractionated heparin; PTT and chromogenic anti-Xa	
Pentasaccharide, e.g., fondaparinux sodium (chromogenic anti-Xa)	
Direct thrombin inhibitors; APTT, ecarin clotting time, dilute thrombin assay	
Antiplatelet agents; platelet aggregometry	
Aspirin	
Thienopyridines: Clopidogrel, prasugrel	
Glycoprotein IIb/IIIa inhibitors	

**Instrumentation Hematology I, Lab and Preceptorship**

Identify basic concepts of electrical impedance, optical detection, radio frequency, and of light scatter plus cytochemical stain systems	Level 1
Discuss the principle	Level 1
List components	Level 1
Describe operation	Level 1
Perform Analysis (performed in preceptorship)	Level 2
Describe maintenance and troubleshooting	Level 1
Perform maintenance/ corrective action (performed in preceptorship)	Level 2
Identify basic concepts of quality assurance for automated hematology cell counting systems	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify and describe hemogram parameters	Level 1
Evaluate patient data	Level 3
Describe the flagging system	Level 1
Correlate scatter plots, histograms and data plots with the peripheral smear	Level 3
Describe the mathematical calculations used to monitor instruments	Level 3
Recognize unexpected results	Level 1
Troubleshoot and corrective action	Level 2

Discuss the principle of Automated reticulocyte counting	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality	Level 3
Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify basic concepts of electromechanical and photo-optical systems	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify basic concepts of quality assurance for automated coagulation systems	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify basic concepts of spectrophotometric, chromogenic substrate assays	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify basic concepts of overall laboratory quality assurance	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3