

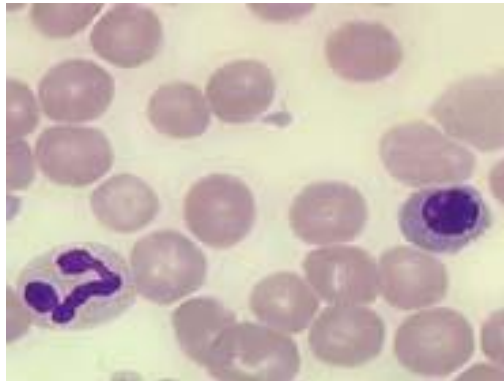
UTEP

Clinical Laboratory Science



CLSC 3356
Restricted for CLSCUD majors only
Hematology I
Course Outline

What do you see? What is in your Head?



hues <http://www.xrite.com/online-color-test-challenge>

HEALTHY PEOPLE 2020

This course aligns with the Healthy People 2020 initiative and discusses Blood Disorders and Blood Safety.

Hematology is the branch of internal medicine, physiology, pathology, clinical laboratory work, and pediatrics that is concerned with the study of blood, the blood-forming organs, and blood diseases. Hematology includes the study of etiology, diagnosis, treatment, prognosis, and prevention of blood diseases. The laboratory work that goes into the study of blood is performed by a clinical laboratory scientist.

INSTRUCTOR:

M. Lorraine Torres, Ed.D, MT (ASCP)
College of Health Sciences, Room 423
Phone: 747-7282
Office hours: MW 3:00 – 4:00 Friday 1:00 – 2:00 or by appointment
lorit@utep.edu

CLASS LOCATION

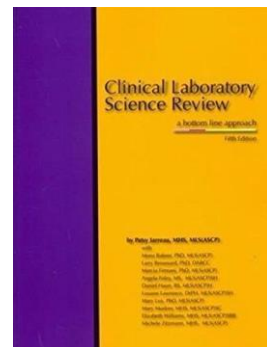
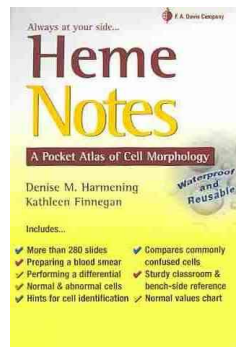
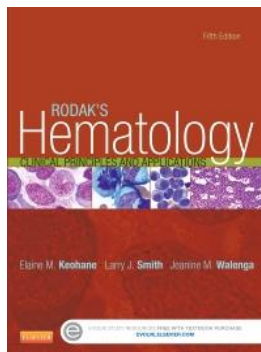
MW 8 - 9:20; College of Health Sciences 135

REQUIRED TEXTBOOKS:

Keohane, E.M., Smith, L.J. and Walenga, J.M. 2016. *Rodak's Hematology: Clinical Principles and applications*. 5th ed. Elsevier.

Harmening, DM and Finnegan, K. 2014. *Heme Notes a pocket atlas of cell morphology*. F.A. Davis. Philadelphia, PA.

Jarreau, P. 2015. *Clinical Laboratory Science Review a Bottom Line Approach (5thed.)*. Louisiana State University Health sciences Center foundation. New Orleans.



COURSE DESCRIPTION

This course is the first part of a two part Hematology course series. Hematology I will cover the red cell series and Hematology II will cover the white cell series and hemostasis. Hematology I is designed to provide a basic understanding of the fundamental mechanisms involved in all facets of erythrocyte formation and function and etiology and treatment of red blood cell disorders. This course will examine normal and abnormal erythrocyte hematopoiesis and the resulting anemias, hemoglobinopathies, polycythemia, and other erythrocyte dyscrasias.

GOAL:

This course is designed to introduce the basic concepts of hematology and its clinical application to the Clinical Laboratory Science student. This course will provide the student with the knowledge to accurately identify normal and abnormal components of the hematopoietic system and identify various testing procedures to evaluate the patient results in light of clinical evidence.

OBJECTIVES

At the end of this course students will be able to:

1. Recognize and describe normal and abnormal hematopoiesis and its manifestation in bone marrow and peripheral smears.
2. Demonstrate their ability to differentiate between normal and abnormal blood cells in the peripheral blood.
3. Select the appropriate hematological analysis and evaluate results in light of patient abnormalities.
4. Given patient blood results / data, the student should be able to recall objectives at the basic taxonomic level and use this recall to interpret patient results to apply and examine knowledge gained and apply this knowledge in a problem-solving manner to correctly predict diagnose of the patient.
5. Synthesize and appreciate the importance of accurate testing and evaluation in providing the patient and the clinician with the accurate tools for diagnosis, treatment and disease prevention by evaluating patient results and correlating these results to situations when erroneous results are obtained either through instrument error or apathy among laboratoriens.

NOTE: Each chapter of the book has written objectives. The student should answer these objectives in order to understand the material fully.

AFFECTIVE OBJECTIVES

Upon completion of this course, the student should be able to exhibit the appropriate responsible behaviors by demonstrating:

1. A positive attitude by being prepared for lecture and laboratory sessions completing assigned tasks on time and displaying self-motivation.
2. Organization by utilizing time effectively, sequencing and prioritizing tasks for completion with time constraints and maintaining a neat clean work.

3. Attention to detail by diligently pursuing accuracy and documenting data accurately and legibly.
4. Problem solving ability by explaining purpose of each step in diagnosis, interpretation, procedure, recognizing discrepancies in techniques or procedures and repeating necessary lab tests when necessary.
5. Dependability by following directions, working independently after being given directions.
6. Stability and self-confidence by approaching and performing routine tasks confidently without assistance and maintaining composure.
7. Appropriate interpersonal skills by cooperating and communicating effectively with classmates and instructors and displaying courteous, considerate behavior and appropriate appearance.
8. Ethical behavior and integrity by respecting confidentiality of patient information, complying with professional standards and code of ethics, adhering to safety policies and abiding by all rules and regulations of the institution.

Detailed Cognitive Objectives: Covered in Hematology I and II and Hematology Lab.

The objectives are listed beginning on page 10.

Psychomotor Objectives:

Refer to the Hematology Laboratory syllabus.

Class Attendance:

The student is expected to attend all classes. It is the responsibility of the student to notify the instructor of any absence. In the case of an emergency or illness, the instructor should be notified as soon as possible. When, however, **in the judgment of the instructor, a student has been absent to a degree as to impair his or her status relative to credit for the course, the instructor may drop the student from the class with a W before the course drop deadline or with an F after the course drop deadline. The student will be dropped if they miss 4 or more classes.** If a student is 10 minutes late this will be recorded as a tardy. Two tardies make one absence.

Test Policy:

There will be four examinations and a comprehensive final. The lecture exams may include brief essay questions and case studies along with multiple choice questions. **No make-up exams will be offered.** If you cannot attend an exam for a legitimate reason, (death, illness etc.) inform the instructor as soon as possible and the instructor will arrange a new time. If the

student does not make any arrangements (s)he will receive a ZERO on the exam. **Please notice that our grade scale is different from the standard grade scale.** In order to pass the course you must earn a 75% average and a 74.9% does not constitute a passing grade. Students in the CLS program cannot continue with the program with a grade of D or below.

EXAMINATIONS:

Four exams and a **comprehensive final** will be given. Exams are worth 40% of the total grade and the final is worth 40%. **No make-up exams will be given.** If an exam is missed (0%) the final grade will be based on the average of 4 exams. **None of the test grades will be dropped.** You must attend all classes. On a day that an exam is given in another class if you do not attend the hematology class 5 points will be taken off your next hematology exam.

GRADING SCALE:

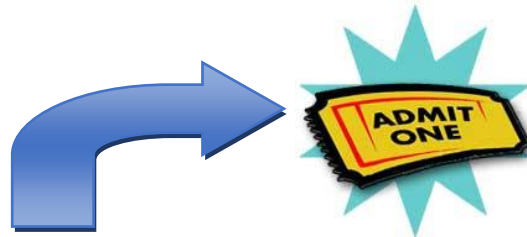
- A 100 - 90%
- B 89 - 80%
- C 79 - 75 %
- D 74.9 – 70%
- F 69 or below

FINAL GRADE CALCULATION:

Exams	40%
Quizzes/ homework	20%
Final	40%

UNANNOUNCED QUIZZES AND ASSIGNMENTS:

Tickets to Class and unannounced quizzes will be given throughout the course and will constitute 20% of the final grade. There are no make-up exams or quizzes. **Late assignments will not be accepted** and student will receive a grade of zero (0%) for that assignment.



This is the “Ticket to Class” You will need one each time class meets. You will not be allowed to enter the class without a ticket unless you have a “free” day. The tickets are posted on Blackboard and you are responsible for downloading them and completing the assignment.

University / CLS Policy on examinations:

When examinations are administered, students are to place backpack, papers and other personal belongings at the front or side of the room. Students will spread around the room when seating themselves. **The Instructor may move you.** No hats, caps, or bulky clothing may be worn. Phones may not be used as a calculator. Programmable calculators are not to be used in the CLS Program, only basic calculators will be allowed. **Students will return examination papers in to the exam monitor before leaving the room for any reason; once a student has left the room, he/she may not continue with the examination.** If a student misses an exam or a quiz, a make-up exam may be taken **ONLY IF** the student has informed the instructor of the

absence prior to the beginning of the examination, and only if the absence is approved by the instructor, only in rare instances will a student be excused from an examination or a quiz. If permission is given to take an exam or a quiz, it will be scheduled at the convenience of the instructor. Make-up exams/quizzes, while they may cover the same material may differ from the exam/quiz taken by the rest of the class in organization, format, or specific item data.

MAKE UP EXAMS/QUIZZES (WITH INSTRUCTOR'S APPROVAL)

Make up exams/quizzes will have an **automatic deduction of 7 points**. Make ups exams/quizzes, while they may cover the same material may differ from the exam/quiz taken by the rest of the class in organization, format, or specific item data.

INSTRUCTIONAL STRATEGIES:

Hematology is an entirely new subject for most students so it is imperative that the student keeps current in all the readings. **MAKE A SPECIAL EFFORT TO LEARN ALL THE HEMATOLOGY VOCABULARY.** Each assigned reading should be read at least twice. There will be a quiz and or a ticket to class at the beginning of almost every class. **Each chapter of the book has written objectives. The student should answer these objectives in order to understand the material fully.** At the end of the chapters there are review questions the student should answer to help assess the student's grasp of the chapter content. The back of the chapter also includes a summary chart of the chapter to help the student recall the important subject matter.

TIME NEEDED TO STUDY!

For each hour you spend in class, you should spend 2-3 hours outside of class studying. Thursday is your study day and differential day (if you need more time)

STUDENTS WITH DISABILITIES

If you have a disability and need classroom accommodations, please contact The Center for Accommodations and Support Services (CASS) at 747-5148, or by email to cass@utep.edu, or visit their office located in UTEP Union East, Room 106. For additional information, please visit the CASS website at www.sa.utep.edu/cass. **Accommodations are not given in retrospect.**

CELL PHONES/LAP-TOPS:

All cell phones must be **OFF or IN SILENCE MODE**. Computers are allowed just for materials related to class. If a student is caught surfing the web or other unrelated subject/materials, he/she won't be allowed to bring his/her computer to class again.

ACADEMIC DISHONESTY:

Won't be tolerated. Any student suspected of academic dishonesty may be subject to disciplinary action, including the possibility of failure of the course and dismissal from the university. "Scholastic dishonesty includes but is not limited to cheating, plagiarism, collusion, the submission for credit of any work or materials that are attributable in whole or in part to

another person, taking an examination for another person, any act to give unfair advantage to student or the attempt to commit such acts.” Regent’s Rules and Regulations, Part One, Chapter VI, Section 3, Subsection 3.2, Subdivision 3.22. Since scholastic dishonesty harms the individual, all students, and the integrity of the university, policies on scholastic dishonesty will be strictly enforced.

Examples of “cheating” include (but not limited to):

- Copying from the homework, in-class work or exam paper of another student, engaging in written, oral, or any other means of communication with another student during an exam or homework assignment, or giving aid to or seeking aid from another student during a test;
- Possession and/or use during an exam or home test of materials which are not authorized by the person giving the test, such as class notes, books, or specifically designed “crib notes”;
- Using, obtaining, or attempting to obtain by any means the whole or any part of non-administered test, test key, homework solution, or computer program; using a test that has been administered in prior classes or semesters but which will be used again either in whole or in part without permission of the instructor; or accessing a test bank without instructor permission;
- Collaborating with or seeking aid from another student for an assignment without authority;
- Substituting for another person, or permitting another person to substitute for one's self, to take a test;
- Falsifying research data, laboratory reports, and/or other records or academic work offered for credit.

“Plagiarism” means the appropriation, buying, receiving as a gift, or obtaining by any means another's work and the unacknowledged submission or incorporation of it in one's own academic work offered for credit, or using work in a paper or assignment for which the student had received credit in another course without direct permission of all involved instructors.

NOTE: This includes cutting-and-pasting and photocopying from on-line and other material.

“Collusion” means the unauthorized collaboration with another person in preparing academic assignments offered for credit or collaboration with another person to commit a violation of any provision of the rules on scholastic dishonesty.

Student Due Process

Students who believe they have been unfairly evaluated must:

Step 1: Attempt to resolve the difficulty with the faculty member.

Step 2: If the dispute cannot be resolved in Step 1, the student may within 5 school days appeal to the program director stating the evidence for the continued dispute in writing.

Step 3: If still unresolved a written complainant, evidence, and reason for the dissatisfaction must be submitted to the Assistant Dean of the College of Health Sciences. The Assistant Dean will call upon the Due Process Committee to review and make recommendations to the Assistant Dean based on statements, written evidence, and interviews with all parties involved.

Step 4: If the matter is still not settled, the complainant will notify the Dean, within five (5) school days. The Dean will then pursue the matter with the Vice President for Student Affairs

The process will continue until the matter is resolved.

Part One and Three of the text book (chapters 1 - 5, 14 – 16) are the chapters on Hematology methods. The methods will be discussed mainly in the laboratory (CLSC 3257) however the student will be required to know the material from these chapters for the lecture class. Students need to be aware that this is a comprehensive course. The information in previous chapters we have covered and laboratory procedures will be built upon and tested over the information.

TENTATIVE COURSE SCHEDULE

DATE	Topic to be covered
Aug 27	Overview of Hematology & Hematopoiesis
Aug 29	Bone Marrow / Red Blood Cell Structure & Function
Sep 3	Labor Day NO CLASS
Sept 5	Erythrocyte structure & function, hemoglobin
Sept 10	Erythrocyte structure & function
Sept 12	Anemia: Diagnosis and Clinical Considerations (19)
Sept 17	Evaluation of Cell Morphology / corpuscular constants
Sep 19	EXAM 1 (Chapters 6–10, 14, 17, & 19)
Sep 24	Iron Metabolism
Sept 26	Hypochromic anemias / Fe deficiency
Oct 1	Hypochromic anemias
Oct 3	Megaloblastic anemia
Oct 8	Megaloblastic anemia
Oct 10	EXAM 2 (chapters 6 - 11, 14, 17, 19- 21)

Chapter 6 review from general Bio.

Oct 15	Aplastic Anemia etc
Oct 17	Aplastic Anemia etc – HOPE fair
Oct 22	Hemolytic anemia: Intracorpouscular defects: Hereditary defects of membrane
Oct 24	Hemolytic anemia: Intracorpouscular defects: Hereditary defects of membrane
Oct 29	Hemolytic anemia: Intracorpouscular defects: Hereditary enzyme deficiencies
Oct 31	Hemolytic anemia: Intracorpouscular defects: Hereditary enzyme deficiencies
Nov 5	Principles of Automation
Nov 7	EXAM 3 (chapters 6 - 11, 14 – 17, 19 -24)
Nov 12	Hemolytic anemia: Intracorpouscular defects: The Hemoglobinopathies
Nov 14	Hemolytic anemia: Intracorpouscular defects: The Hemoglobinopathies
Nov 19	Hemolytic anemia: Intracorpouscular defects: Thalassemia
Nov 21	Hemolytic anemia Extracorpouscular defects
Nov 26	Hemolytic anemia Extracorpouscular defects
Nov 28	Hypoproliferative anemia
Dec 3	Quality Management, Quality Assurance and Quality Control
Dec 5	EXAM 4 (chapters 6 - 11, 14 – 17, 19 - 28)
DEC 13	Comprehensive final 9-12 Room TBD

MLS Hematology cognitive objective covered in Hematology I, Hematology I Laboratory and Hematology II. Psycomotor objective performed in Preceptroship I and or II.

Upon completion of this course, the student should be able to: Define, discuss, explain, identify and perform ...

Normal hematopoietic system

Define hematopoiesis	Level 1
Theory of pluripotent stem cell development	
Stem cell kinetics: Generative cell cycle	
Hematopoietic inductive environment of regulatory growth factors and inhibitors	
Apoptosis	
Identify phases and site of origin for cellular development of active hematopoietic tissue in embryo and fetus	Level 1
Yolk sac	
Mesoblastic phase	

Hepatic phase (extramedullary)
Medullary/myeloid phase

Identify phases and site of origin for cellular development of active hematopoietic tissue in infant and young child Level 1

All red marrow spaces (all cell lines)
Thymus fully developed (T lymphs)
Secondary lymphoid tissue (B-cell, T-cell and NK-cell)

Identify phases and site of origin for cellular development of active hematopoietic tissue in adult Level 1

Red marrow (axial skeleton and proximal ends of long bones)
Primary and secondary lymphoid tissue (B-cell, T-cell and NK-cell)

Explain the role of other organ systems in hematopoiesis Level 2

Mononuclear phagocyte system
Spleen (Structure, blood flow, function)
Liver (Structure, blood flow, function)
Lymph nodes (Structure, blood flow, function)
Thymus (Structure, blood flow, function)

State the physical findings commonly present in hematologic disease Level 2

Splenomegaly
Hypersplenism
Hepatosplenomegaly
Lymphadenopathy

Bone Marrow Tissue

List indications for performing bone marrow examination Level 1

Describe bone marrow collection techniques Level 1

Aspiration
Core biopsy

Describe key terms and apply concepts used to assess bone marrow structure and function Level 2

Myeloid to erythroid ratio (M:E)/erythroid to granulocyte ratio (E:G)
Erythropoiesis
Granulopoiesis
Megakaryopoiesis
Non-hematopoietic cells
Cellularity: fat (yellow marrow) to cell (red marrow) ratio

Aplastic marrow	
Hypoplastic marrow	
Hyperplastic marrow	
Describe concepts related to the assessment of iron stores and sideroblast Population in the bone marrow	Level 2
Type I	
Type II	
Type III	
Perform differential count on normal bone marrow specimens	Level 2
Distinguish between normal and abnormal hematopoietic elements found within the peripheral blood	Level 2
Correlate bone marrow findings with peripheral blood evaluation	Level 3
Prepare peripheral blood for routine hematologic procedure and smear analysis	Level 2
Determine specimen acceptability	Level 2
List appropriate anticoagulants and mechanism of anticoagulation	Level 1
Identify acceptable ratio of anticoagulant to blood for specimens obtained from venipuncture and skin puncture	Level 1
List reasons for rejecting specimens	Level 1
Stain smears using Romanowsky dyes and techniques according to established procedures	Level 2
Manual, Automated	
List and define components of stain and explain the principle	Level 2
Judge the acceptability of blood smears through microscopic evaluation and established criteria	Level 3
Random distribution of cells	
Good stain quality	
Absence of artifact	
Troubleshoot staining problems	Level 3

Correlate peripheral blood evaluation with automated cell analysis	Level 3
Enumerate and morphologically evaluate blood cells on Romanowsky stained smears	Level 2

Erythropoiesis

Describe the distinctive features used to characterize developing cells	Level 1
Overall cell diameter or volume	
Nucleus (diameter or volume, relative diameter or volume, staining reaction, chromatin pattern, presence or absence of nucleoli)	
Cytoplasm (relative amount, staining reaction)	
Nuclear:cytoplasmic ratio	
List the maturation sequence of developing erythrocytes given Romanowsky stained smears, electronic images or other visual means of representation of blood and bone marrow	Level 1
Distinguish nucleated erythrocyte precursors from other hematopoietic elements	Level 2
Categorize red cells	Level 2
Diameter or volume	
Shape	
Color	
Inclusions	
Distribution patterns	
Describe nutritional and regulatory factors associated with erythropoiesis	Level 2
Erythropoietin (EPO)	
Iron	
Vitamins (B ₁₂ / folate)	
List hormones associated with erythropoiesis	Level 1
Estrogen/Androgens/Thyroxine/Growth hormone	
Identify and discuss components of the mature red cell that are essential for survival and function	Level 2
Membrane composition	
Lipids/Proteins/Skeletal proteins	
Membrane Function	
Maintain RBC shape, deformability, and permeability	
Support system for surface antigens	

Transport and exchange of gases and ions (cationic pumps)

Describe metabolic pathways for maintenance of cell function Level 1
Embden-Meyerhof/glycolytic
Hexose monophosphate shunt
Methemoglobin reductase
Luebering-Rapoport

Erythrocytic Hemoglobin

Summarize the mechanisms by which normal hemoglobin is structured and synthesized in the developing red cell Level 1

Iron transport, uptake, and supply
Protoporphyrin IX (heme) formation
Globin synthesis and genetic control (Chromosome 11 and 16)
Embryonic hemoglobins (Gower I, Gower II, Portland)
Adult hemoglobins (Hb A, Hb F, Hb A₂)

Describe normal hemoglobin-oxygen function using the oxygen dissociation curve (ODC) Level 1

Identify the effect various conditions can have on the oxygen dissociation curve Level 3
pH (Bohr effect)
Temperature
CO₂
2,3-DPG (2,3-BPG)
Hb S,F and other variants

Interpret the effect of various factors on the concentration of hemoglobin Level 3
Age and gender
Pregnancy
Altitude
Smoking
Associated disease
Altered hemoglobin derivatives
(carboxyhemoglobin/methemoglobin/sulfhemoglobin)

Erythrocytic Catabolism

Summarize the mechanism by which red cells are catabolized Level 2
Identify phases (extravascular, intravascular) Level 1
Trace the basic steps associated with each phase Level 1
Define terms associated with red cell destruction Level 1

Biliverdin
 Bilirubin (unconjugated/conjugated)
 Urobilinogen
 Urobilin
 Hemoglobin dimers
 Haptoglobin
 Hemopexin
 Hemoglobinemia
 Hemoglobinuria
 Hemosiderinuria
 Methemalbumin

Erythrocyte Evaluation

Describe procedures to evaluate erythrocytes and their physical properties using patient blood and quality control samples	Level 1
Perform procedures to evaluate erythrocytes and their physical properties Using patient blood and quality control samples	Level 2
State the clinical utility of histogram review in erythrocyte evaluation	Level 1
Determine if results are in accordance with prescribed criteria for accuracy and precision	Level 3
Discuss automated hemogram parameters used for erythrocyte evaluation	Level 1
<ul style="list-style-type: none"> Hemoglobin Hematocrit Mean cell volume (MCV) Mean cell hemoglobin (MCH) Mean cell hemoglobin concentration (MCHC) Red cell distribution width (RDW) 	
Calculate red blood cell indices when provided appropriate data	Level 2
State the principles of method analysis for hemoglobin determination	Level 1
<ul style="list-style-type: none"> Hemoglobin measured at the point-of-care Cyanmethemoglobin method Other instrument methods for hemoglobin 	
Perform erythrocyte sedimentation rates	Level 2
<ul style="list-style-type: none"> Wintrobe Westergren and its modifications Automated 	

Perform standard reticulocyte assays	Level 2
Supravital smear method with Miller disc	
Supravital smear method without Miller disc	
Automated methods	
Perform and interpret calculations associated with reticulocyte assays	Level 3
Corrected	
Absolute	
Production index (RPI)	
Reticulocyte hemoglobin concentration	
Reticulocyte mean volume	
Immature reticulocyte fraction (IRF) or reticulated hemoglobin content (CHr)	
Determine the appropriate area of a peripheral blood smear to evaluate red blood cell morphology	Level 2
Distinguish between normal and abnormal red blood cell morphology	Level 2
List red blood cell count and indices reference values that account for variations in gender and age	Level 1
Correlate automated hemogram parameters and calculated indices with each other and with peripheral smear exam results	Level 3
Calibrate and perform preventive maintenance on instruments used to evaluate erythrocytes and their physical properties	Level 2
Recognize and troubleshoot pre-analytical (pre-examination), analytical (examination), and post-analytical (post examination) causes of problems or unexpected results	Level 3
Take corrective action to resolve unexpected results and/or events on instruments used to evaluate erythrocytes	Level 3
Make decisions to recommend appropriate follow-up to prevent unexpected results and/or events from reoccurring	Level 3

Leukopoiesis

State reference values that reflect variations in gender and age for the leukocyte counts in peripheral blood	Level 1
Total leukocyte count	
Relative and absolute values for neutrophil, lymphocyte, eosinophil,	

basophil and monocyte counts

Identify factors that alter leukocyte values	Level 1
Physiologic variation	
Pathologic abnormalities	
Enumerate and/or calculate leukocyte counts	Level 2
Relative values	
Absolute values	
List morphologic features used to differentiate developing leukocytes	Level 2
Overall cell diameter or volume	
Nucleus	
Shape	
Relative diameter	
Nuclear to cytoplasmic ratio (N:C)	
Staining reaction	
Chromatin pattern	
Presence or absence of nucleoli	
Relative amount of cytoplasm	
Cytoplasmic staining properties	
Presence or absence of granules and staining reaction in cytoplasm	

Leukopoiesis: Granulocytes

List the maturation sequence of neutrophils, eosinophils, and basophils	Level 1
Differentiate distinguishing morphology for stages of developing blood granulocytes	Level 2
Explain mechanisms that regulate and modulate granulopoiesis	Level 2
Regulatory growth factors and inhibitors	
Kinetics (life span, circulation)	
Biochemistry (granule content and surface membrane receptors, energy metabolism)	
Explain the functions associated with granulocytes	Level 2
Chemotaxis	
Phagocytosis and killing	
Allergic response (eosinophils and basophils)	
Host defense against parasites (eosinophils)	
Hypersensitivity mediator (basophils and mast cells)	

Leukopoiesis: Monocytes and Lymphocytes

Summarize structural and functional features that characterize monocytes and macrophages Kinetics (life span, circulation, tissue phase) Function (phagocytosis, antigen-presenting cells (APC), pathogen presenting cells)	Level 2
List the maturation sequence of monocytes and macrophages	Level 1
List the maturation sequence of lymphocytes	Level 1
Summarize structural and functional features that characterize lymphopoiesis Sites of formation and production (Bone marrow, Thymus, Lymph nodes and secondary lymphoid tissue) Kinetics (Life span, Migration) Function Humoral immunity (B lymphocytes and subsets) Cell mediated immunity (T lymphocytes and subsets) Natural killing and antibody dependent cellular cytotoxicity	Level 2
Recognize morphology of developing monocytes and macrophages	Level 1
Recognize morphology of developing lymphocytes	Level 1
Describe the use of monoclonal antibodies to differentiate lymphocytes by immunophenotype B-cell lymphocytes and subsets T-cell lymphocytes and subsets Natural Killer (NK) cells Plasma cells	Level 2

Leukocyte Evaluation

Perform commonly used methods to evaluate leukocytes	Level 2
State the principles and clinical utility of histogram/scatterplot review	Level 1
Determine absolute and relative white cell counts on patient and control specimens using manual and automated methods in accordance with prescribed criteria for accuracy and precision	Level 2
Calibrate and perform preventive maintenance on instruments used to evaluate white cells	Level 2

Determine differential cell counting using automated methods	Level 2
Evaluate white cell histograms and scatterplots for diagnostic and quality control purposes	Level 3
Identify and classify normal and abnormal white cells on a properly stained Romanowsky blood smear	Level 2
Correlate and verify automated cell counts and differentials with established criteria	Level 3
Estimate the total white blood count from a smear	Level 2
Correct leukocyte counts for the presence of nucleated red cells	Level 2
Calibrate and perform preventive maintenance on instruments used to evaluate leukocytes and their physical properties	Level 2
Recognize and troubleshoot pre-analytical (pre-examination), analytical (examination), and post-analytical (post examination) causes of problems or unexpected results	Level 3
Take corrective action to resolve unexpected results and/or events on instruments used to evaluate leukocytes	Level 3
Make decisions to recommend appropriate follow-up to prevent unexpected results and/or events from reoccurring	Level 3

Nonmalignant Leukocyte Disorders

Explain the classification of nonmalignant leukocytic disorders	Level 1
Quantitative changes	
Qualitative changes	
Compare and contrast absolute values with relative values	Level 2
Neutrophilia	
Neutropenia	
Eosinophilia	
Eosinopenia	
Basophilia	
Associate quantitative and qualitative leukocyte disorders with expected results	Level 1
Bone marrow production and release	
Rate of entry into peripheral circulating pools	

Shifts between circulating and marginating pools
Rate of exit into tissues

Identify morphologic changes in neutrophils that may accompany nonmalignant neutrophilic disorders Level 2

Shift to the left
Toxic granulation
Dohle bodies
Vacuolization
Leukemoid reaction
Leukoerythroblastic reaction
Agranulocytosis
Hypossegmentation
Hypersegmentation

State characteristic abnormalities and clinical features for the qualitative/functional disorders of neutrophils Level 1

Pelger-Huet anomaly
Alder-Reilly anomaly
Chediak-Higashi anomaly
May-Hegglin anomaly
Chronic granulomatous disease (CGD)
Myeloperoxidase deficiency
Leukocyte adhesion deficiency

Describe qualitative and quantitative alterations of monocytes Level 1

Define monocytosis Level 1

Compare absolute monocyte values with relative values Level 1

Identify causes of monocytosis Level 1

Identify abnormal lipid accumulations within monocytes and macrophages Level 1

Identify causes of non-neoplastic disorders of lymphocytes and plasma cells Level 1

Define lymphopenia/ lymphocytosis Level 1

Compare lymphocyte absolute values with relative values Level 2

Compare and contrast morphologic features of reactive lymphocytes and normal lymphocytes
Size

Nucleus	Level 3
Cytoplasm	
Heterogeneity	
Differentiate between reactive and resting lymphocytes on Romanowsky stained smears	Level 2
Identify the causes of reactive lymphocytosis	Level 2
Red Blood Cell Disorders: Anemia	
Define anemia	Level 1
State the clinical signs and symptoms of anemia	
Hemoglobin	
Hematocrit	
Red blood cell count	
RBC indices	
Red cell distribution width (RDW)	
Peripheral smear	
Reticulocyte count	
Bone marrow evaluation	
List the categories used in a morphological classification of the anemias	Level 1
Describe the expected laboratory results seen in the various pathophysiologic classifications of anemias	Level 2
Decreased red cell production (Bone marrow failure, ineffective hematopoiesis, Myelophthisic)	
Increased red cell destruction, hemolytic processes	
Loss of red blood cells	
Discuss the clinical utility of the RBC indices as relates to physiologic conditions	Level 3
Explain sources of error of the red cell indices	Level 2
Use the RBC indices as a quality control mechanism for assessing the validity of the erythrocyte count, hemoglobin, and hematocrit values	Level 2
Define common terms used to describe red cell morphology	Level 1
Anisocytosis	
Poikilocytosis	
Polychromatic	
Rouleaux	
Agglutination	

Acanthocyte/Spur Cell
 Codocyte/Target Cell/Leptocyte
 Dacryocyte/Tear Drop Cell
 Drepanocyte/Sickle Cell
 Echinocyte/Burr Cell
 Elliptocyte
 Keratocyte
 Schistocyte
 Spherocyte
 Stomatocyte
 Basophilic stippling
 Cabot rings
 Heinz bodies
 Howell-Jolly bodies
 Malarial parasites
 Pappenheimer bodies/siderotic granules
 Hemoglobin crystals
 Hemoglobin H

Describe the composition and morphology and list the possible pathologic conditions of various red blood cell inclusions Level 2

Basophilic stippling
 Cabot rings
 Heinz bodies
 Howell-Jolly bodies
 Malarial and other blood parasites
 Pappenheimer bodies/siderotic granules
 Hemoglobin crystals (C, S, SC, H inclusion bodies)

Red Blood Cell Disorders: Erythrocytosis (Polycythemia)

Define polycythemia Level 1

Differentiate between absolute polycythemia and relative polycythemia Level 2

Compare and contrast secondary polycythemia, and relative erythrocytosis Level 3

Etiology
 Clinical features
 Laboratory findings
 Prognosis

Describe changes in the bone marrow and peripheral blood with polycythemia vera Level 2

Red Blood Cell Disorders: Hypochromic Anemias

Define hypochromic anemia	Level 1
List the causes of hypochromic anemias	Level 1
Discuss the etiology and pathophysiology of hypochromic anemias Iron deficiency anemia Sideroblastic anemia Anemia of chronic disease Hemochromatosis/ Hemosiderosis Porphyrias Thalassemia	Level 2
Compare and contrast laboratory findings in iron deficiency anemia , anemia of chronic disease/inflammation and sideroblastic anemia Serum ferritin Serum iron Transferrin/ Total Iron Binding Capacity (TIBC) Percent transferrin saturation Bone marrow evaluation for ringed sideroblasts Free erythrocyte protoporphyrin (FEP)/zinc protoporphyrin (ZPP) Transferrin receptor tests Hepcidin	Level 2
Outline a laboratory approach to the evaluation of a patient's iron status	Level 3

Red Blood Cell Disorders: Megaloblastic Anemias

Discuss the absorption and metabolism of vitamin B ₁₂ and folate	Level 2
Describe clinical features of megaloblastic anemia	Level 1
Identify the hematologic abnormalities present in megaloblastic anemia Peripheral blood changes Bone marrow-morphological changes	Level 2
Compare and contrast pernicious anemia to the other types of vitamin B ₁₂ deficiency	Level 3
Outline a sequential approach to the differential diagnosis of megaloblastic anemia using the following laboratory procedures Mean corpuscular volume (MCV) Blood and bone marrow smear evaluation	Level 3

Serum B₁₂
 Serum folate
 Red cell folate
 Anti-intrinsic factor antibodies
 Anti-parietal cell antibodies
 Methylmalonic acid
 Homocysteine

Differentiate nonmegaloblastic macrocytosis from megaloblastic anemia	Level 3
Peripheral blood and bone marrow characteristics	
Serum vitamin B ₁₂ level	
Serum folate level	
Red cell folate level	
Reticulocyte findings	

Red Blood Cell Disorders: Hypoproliferative Anemias: Congenital and Acquired

Define aplastic anemia	Level 1
Identify common factors associated with the development	Level 1
Describe the clinical features and pathophysiology	Level 2
Acquired aplastic anemia	
Fanconi's anemia	
Congenital pure red blood cell aplasia	
Anemia caused by myelophthisis	
Describe the laboratory findings	Level 1
Peripheral blood changes	
Bone marrow changes	
Other laboratory findings	
Define Fanconi's anemia	Level 1
Describe the genetics and possible pathophysiology	Level 2
Describe the laboratory findings	Level 1
Peripheral blood changes	
Bone marrow changes	
Other laboratory findings	
Define pure red cell aplasia(Diamond-Blackfan anemia)	Level 1
Describe the clinical features and pathophysiology	Level 2

Describe the laboratory findings	Level 1
Peripheral blood changes	
Bone marrow changes	
Other laboratory findings	
Define and differentiate Congenital dyserythropoietic anemias (types I, II, and III)	Level 2
Describe the clinical features	Level 1
Describe the laboratory findings	Level 1
Define myelophthisis	Level 1
Describe the clinical features	Level 1
Describe the laboratory findings	Level 1
Peripheral blood changes	
Bone marrow changes	
Other laboratory findings	

Red Blood Cell Disorders: Hemolytic Anemias

Describe the etiology, pathophysiology, clinical features, and laboratory findings of red cell membrane defects	Level 1
Hereditary spherocytosis	
Hereditary elliptocytosis	
Paroxysmal nocturnal hemoglobinuria (PNH)	
Hereditary pyropoikilocytosis	
Hereditary acanthocytosis	
Hereditary stomatocytosis (hydrocytosis)	
Hereditary xerocytosis	
Identify and correlate data from laboratory tests that are used to detect increased RBC destruction and production due to RBC membrane abnormalities	Level 2
Discuss the principle of the Osmotic fragility test	Level 1
Describe the clinical features	Level 1
Describe the laboratory findings	Level 1
Perform /observe the procedure	Level 2
Apply appropriate quality control procedures	Level 2
Evaluate results	Level 3

Describe the utility of flow cytometry in assessing red cell membrane defects	Level 2
Describe the etiology, pathophysiology, and clinical features of red cell enzyme abnormalities	Level 1
Glucose-6-phosphate dehydrogenase (G6PD) deficiency	
Pyruvate kinase (PK) deficiency	
Methemoglobin reductase	
Discuss the principles of G6PD assay , pyruvate kinase assay and staining for Heinz Bodies	Level 1
Identify laboratory test results based upon	Level 1
Describe the laboratory findings	Level 1
Perform /observe the procedure	Level 2
Apply appropriate quality control procedures	Level 2
Evaluate results	Level 3

Red Blood Cell Disorders: Hemoglobinopathies

Define hemoglobinopathy	Level 1
Distinguish between qualitative and quantitative hemoglobin defects	Level 1
Describe clinical and laboratory findings of hemoglobinopathies	Level 1
Hb SS	
Hb AS	
Hb CC	
Hb AC	
Hb DD	
Hb EE	
Hb SC	
Identify the amino acid substitutions associated with sickle cell anemia and hemoglobin C disease	Level 1
Describe the physiologic abnormality associated with hemoglobin variants with altered oxygen affinity (Unstable hemoglobins, Methemoglobinemia)	Level 1
Describe the hemoglobin gene defect in alpha and beta thalassemia	Level 1
Define the hemoglobin defect in thalassemia	Level 1
Describe the terminology associated with thalassemias	Level 1

Alpha thalassemia

- 4 gene deletion
- 3 gene deletion (Hb H disease)
- 2 gene deletion
- 1 gene deletion

Beta thalassemia

- Beta-thalassemia major
- Beta-thalassemia intermedia
- Beta-thalassemia minor

Describe the clinical features associated with different gene combinations in alpha and beta thalassemia	Level 1
Describe the pathophysiology of thalassemias	Level 1
Hemoglobin Lepore	
Delta-beta thalassemia	
Hb H	
Bart's hemoglobin	
Hereditary persistence of fetal hemoglobin	
Hb Constant Spring	
Identify the characteristic clinical and laboratory findings associated with thalassemia	Level 1
Describe the peripheral blood morphology associated with different gene combinations in alpha and beta thalassemia	Level 1
Discuss the principle of the solubility test for sickling hemoglobin	Level 1
Describe the laboratory findings	Level 1
Perform /observe the procedure	Level 2
Apply appropriate quality control procedures	Level 2
Evaluate results	Level 3
Discuss the principles of hemoglobin electrophoresis (cellulose acetate, alkaline pH vs. citrate agar, acid pH)	Level 1
Describe the laboratory findings	Level 1
Perform /observe the procedure	Level 2
Apply appropriate quality control procedures	Level 2
Evaluate results	Level 3
Describe the separation of hemoglobin by capillary electrophoresis	Level 1

Discuss the principles of hemoglobin quantification (HbA, HbA ₂ , HbF)	Level 1
Describe the laboratory findings	Level 1
Perform /observe the procedure	Level 2
Apply appropriate quality control procedures	Level 2
Evaluate results	Level 3
Describe acid elution test (Kleihauer-Betke) or flow cytometry in regards to Hemoglobinopathies	Level 1
Correlate screening test for sickling hemoglobin with peripheral blood morphology and electrophoretic patterns of hemoglobin	Level 3
Identify the electrophoretic patterns (cellulose acetate, alkaline pH vs. citrate agar, acid pH) Hb F, Hb A, Hb S, Hb C, Hb D, Hb E, Hb A ₂	Level 2

Hemolytic Anemias

Identify mechanisms of immune hemolytic anemias	Level 1
Define and describe the etiology and clinical features and laboratory findings of Alloimmune hemolytic anemias	Level 1
Acute hemolytic transfusion reaction	
Delayed hemolytic transfusion reaction	
Hemolytic disease of the newborn (HDN)	
Define and describe the etiology and clinical features and laboratory findings of Autoimmune hemolytic anemias	Level 1
Warm autoimmune hemolytic anemia (WAIHA)	
Cold autoimmune hemolytic anemia	
Cold agglutinin syndrome (Idiopathic, Secondary)	
Paroxysmal cold hemoglobinuria	
Identify mechanisms of drug-induced immune hemolytic anemia	Level 1
Identify the etiology of nonimmune hemolytic anemia	Level 1
Infectious organisms	
Mechanical agents	
Chemicals	
Describe the hematologic findings associated with nonimmune hemolytic anemias	Level 1
Malaria	
Babesiosis	
Bartonellosis	

Clostridium perfringens (welchii) infection
 Cardiac prosthetic devices
 Microangiopathic hemolytic anemia
 Chemicals and venoms
 Thermal injury
 Disseminated intravascular coagulation

Acute Blood Loss

- Describe the etiology of anemia of acute blood loss Level 1
- List the clinical symptoms of acute blood loss Level 1
- Identify the laboratory findings of acute blood loss Level 1

Anemias associated with systemic disorders

- Describe the clinical features and laboratory findings associated with nonhematologic disorders Level 1
 - Chronic disorders and inflammation
 - Connective tissue disorders
 - Malignant diseases
 - Renal disease
 - Liver disease
 - Alcoholism
 - Endocrine disease

Neoplastic Disorders

- Define and list categories associated with Neoplastic Disorders of Leukocytes Level 1
 - Leukemias
 - Myelodysplastic syndromes
 - Myeloproliferative disorders
 - Lymphoproliferative disorders
- Identify major systems used to classify neoplastic disorders of leukocytes Level 1
 - French, American-British (FAB) Cooperative Group
 - World Health Organization (WHO)
- Observe and/or perform procedures, apply appropriate quality control procedures, Level 2 and interpret laboratory findings for laboratory procedures used in the identification, classification and differentiation of neoplastic disorders
 - Complete blood count

Hemograms
Scatterplots and histograms

Review the criteria used to classify nonmalignant leukocytic disorders Level 1
Quantitative changes
Qualitative changes (inherited, acquired)

Identify on Romanowsky stained smears, photographs, electronic images or other visual means of representation of morphologic changes in neutrophils that may accompany nonmalignant neutrophilic disorders Level 2
Shift to the left
Toxic granulation
Döhle bodies
Vacuolization
Leukemoid reaction
Leukoerythroblastic reaction
Agranulation, hypogranulation
Hyposegmentation
Hypersegmentation
Intracellular microorganisms

Compare and contrast the principles of various cytochemical stains and the cell lineages they react with Level 2
Myeloperoxidase
Sudan black B (SBB)
Esterases (specific substrate/non-specific substrate)
Periodic-acid Schiff (PAS)
Leukocyte alkaline phosphatase (LAP)
Tartrate resistant acid phosphatase (TRAP)
Iron staining

Describe the use of various diagnostic techniques used to assess neoplastic disorders of blood and bone marrow cells Level 1
Immunophenotyping
Terminal deoxynucleotidyl transferase (TdT)
Monoclonal antibodies
myeloid from lymphoid
T and B cell immunophenotypes
Acute myelocytic leukemia (AML) subgroups cell lineages
Cytogenetics
Molecular genetics

Apply knowledge and skills in interpreting laboratory results and recognizing clinical syndromes that are unique to the neoplasm Level 3

Read case studies of neoplastic disorders and apply knowledge and skills in interpreting laboratory results Level 3

Acute Leukemias

Apply general criteria to classify leukemias Level 1
 Cell maturity (Acute/Chronic)
 Cell lineage (Myeloid /nonlymphoid)
 Lymphoid

Describe the clinical findings and laboratory results for leukemia Level 1

Compare the FAB with the WHO acute myeloid leukemia subgroups and apply diagnostic blood and bone marrow findings to the differential identification Level 3

FAB classification

M0--acute myeloid leukemia with minimal differentiation

M1--acute myeloid leukemia without maturation

M2--acute myeloid leukemia with maturation

M3--acute promyelocytic leukemia

M4--acute myelomonocytic leukemia

M5--acute monoblastic leukemia

M6--acute erythroleukemia

M7--acute megakaryoblastic leukemia

WHO classification

AML with recurrent genetic abnormalities

AML with myelodysplasia-related changes

Therapy-related myeloid neoplasms

List the WHO acute leukemia subgroups Level 1

AML with recurrent genetic abnormalities

AML with myelodysplasia-related changes

Therapy-related myeloid neoplasms

AML, not otherwise specified

Interpret findings from immunophenotypic, cytogenetic and molecular findings and apply to criteria used by WHO Level 3

Describe for each leukemia Level 1
 Clinical findings and symptoms

Incidence and epidemiology	
Risk factors associated with the development of leukemia	
Hereditary abnormalities	
Environmental	
Viral infections	
Immunologic disorders	
Identify the pathophysiology of leukemia	Level 2
Stem cell clonality	
Oncogene and tumor suppressor gene development	
Describe the survival rates and prognosis	Level 2
Describe the treatment options and correlation with hematologic complications	Level 1
Chemotherapy	
Bone marrow/stem cell transplant	
Identify diagnostic findings on permanently stained blood and bone marrow smears, photographs, kodachromes, or electronic images by which the FAB cooperative group and WHO classify acute leukemia Morphology, number, and differentiation of blast and immature cells	Level 2
Greater than 30%	
Predominant cell type	
Auer rods	
Define the reactivity of leukemic cells with cytochemical stains	Level 1
Apply diagnostic blood and bone marrow findings to the differential identification	Level 3
Acute myeloid leukemia (AML)	
Acute nonlymphocytic leukemia (ANLL)	
M0--acute myelogenous with minimal differentiation	
M1--acute myelogenous without maturation	
M2--acute myelogenous with maturation	
M3--acute promyelocytic leukemia	
M3m--acute promyelocytic leukemia variant	
M4--acute myelomonocytic leukemia	
M4Eo--acute myelomonocytic leukemia variant	
M5--acute monocytic leukemia	
M5a--poorly differentiated	
M5b--well differentiated	

M6—acute erythroleukemia
 M7--acute megakaryocytic leukemia
 Acute lymphocytic leukemia (ALL): L1,L2,L3-Burkitt's

List the subgroups (WHO) and apply diagnostic blood, bone marrow, immunophenotype, cytogenetics and molecular findings to the differential identification Level 2

B lymphoblastic leukemia/lymphoma, not otherwise specified
 T lymphoblastic leukemia/lymphoma

Interpret findings from an immunologic workup to formulate an immunophenotypic classification for ALL apply to criteria used by WHO Level 3

B lineage
 Early B precursors
 “Common” CALLA (CD10) positive
 Pre-B
 T-cell lineage and early T precursor (pro-T, pre-T, cortical-T, medullary-T)
 Precursor lymphoid neoplasms

List cytogenetic and molecular abnormalities commonly associated with the major acute leukemic subtypes Level 1

Myelodysplastic Syndromes (MDS)

Define and describe cellular features that characterize the MDS Level 2

Dyserythropoiesis
 Dysgranulopoiesis
 Dysmegakaryocytopoiesis

List subgroups recognized by the World Health Organization (WHO) Cooperative Groups for the MDS classification and discuss the rationale for revisions to the classification

Refractory cytopenia with unilineage dysplasia (RCUD) Level 2
 Refractory anemia (RA)
 Refractory neutropenia (RN)
 Refractory thrombocytopenia (RT)
 Refractory anemia with ringed sideroblasts (RARS)
 Refractory cytopenia with multilineage dysplasia (RCMD)
 Refractory anemia with excess blasts (RAEB)
 RAEB-1
 RAEB-2
 Myelodysplastic syndrome, unclassifiable (MDS-U)
 Myelodysplastic syndrome with isolated del (5q)

List subgroups recognized by the French, American, and British (FAB) Cooperative Level 1
Group for the MDS classification

- Refractory anemia (RA)
- Refractory anemia with ringed sideroblast (RARS)
- Refractory anemia with excess blast (RAEB)
- Chronic myelomonocytic leukemia (CMML)
- Refractory anemia with excess blasts in transition (RAEB-t)

Identify key morphologic features on permanently stained blood and bone marrow smears, photographs, electronic images or other visual means of representation Level 2

Correlate the diagnostic blood and bone marrow findings to the differential identification Level 3

Describe characteristics of MDS Level 2

- Median age of onset
- Epidemiology
- Chromosomal association with pathogenesis
- Clinical course with associated hematologic changes
- Treatment options
- Prognosis

Chronic Myeloproliferative Neoplasms

Classify Chronic Myeloproliferative Neoplasms by cell type Level 1

- Granulocytes--Chronic myelogenous/granulocytic leukemia (CML/CGL)
- Erythrocytes-- polycythemia vera (PV)
- Megakaryocytes--essential thrombocythemia (ET)
- Fibroblasts--agnogenic myeloid metaplasia (AMM)

List Chronic Myeloproliferative Neoplasms subtypes Level 1

- Chronic myelogenous leukemia (CML) BCR/ABL1 positive
- Essential thrombocythemia (ET)
- Primary myelofibrosis (PMF)
- Chronic neutrophilic leukemia (CNL)
- Chronic eosinophilic leukemia not otherwise specified (CEL, NOS)
- Mastocytosis

List subgroups recognized by WHO for the myelodysplastic/myeloproliferative Level 2
classification and discuss the rationale for the classification

- Chronic myelomonocytic leukemia (CMML)
- CMML-1

CMML-2

Atypical chronic myeloid leukemia (aCML), BCR-ABL1 negative

Juvenile myelomonocytic leukemia (JMML)

MDS/MPN, unclassifiable

Discuss and compare features commonly shared
by Chronic Myeloproliferative Neoplasms Level 3

Clinical manifestations

Pathophysiologic mechanisms

Blood and bone marrow findings

Transitional forms between stages

Disease evolution with potential for blastic transformation

Identify key morphologic features on permanently stained blood and bone
marrow smears, photographs, kodachromes, or electronic images Level 2

Correlate diagnostic criteria to these findings for the differential identification Level 3

Chronic myelogenous leukemia (CML)

Leukocytosis with absolute neutrophilia and left shift maturation

Absolute basophilia and eosinophilia

Thrombocytosis

Bone marrow hypercellularity with granulocytic proliferation

Cytogenetic (karyotype): t(9;22)(q34;q11)

Molecular products: *BCR/ABL* fusion gene, fusion mRNA

Polycythemia vera (PV)

Increased red blood cell (RBC) mass

Leukocytosis with mild left shift maturation and basophilia

Thrombocytosis

Bone marrow hypercellularity with all cell lines increased

Molecular studies (*JAK2*)

Red cell morphology (Initial phase, "Spent" phase)

Essential thrombocythemia (ET)

Marked thrombocytosis with platelet aggregates and abnormal forms

Megakaryocytic hyperplasia of bone marrow

Molecular studies

Primary myelofibrosis (PMF)

Leukoerythroblastosis with teardrop-shaped red cells

Leukocytosis with left shift maturation to occasional immature myeloid cell

Bone marrow fibrosis and relationship to megakaryocytic hyperplasia

Molecular studies

Identify treatment options and recognize effects on peripheral blood white cells, Level 3

- Chemotherapy
- Splenic irradiation/splenectomy
- Phlebotomy
- Bone marrow or stem cell transplant
- Targeted molecular therapy

Chronic Lymphoproliferative Disorders

Name and classify the chronic lymphoid leukemias by T and B cell lineage Level 1

- Chronic lymphocytic leukemia (CLL)
- B-cell prolymphocytic leukemia (PLL)
- Plasma cell neoplasms
- Hairy cell leukemia (HCL)
- Adult T-cell leukemia
- Sézary syndrome
- Extranodal marginal zone lymphoma or mucosa-associated lymphoid tissue (MALT lymphoma)
- Follicular lymphoma
- Mantel cell lymphoma
- Diffuse large B-cell lymphoma, not otherwise specified
- Burkitt lymphoma

Identify key morphologic features on permanently stained blood and bone marrow smears, photographs, kodachromes, or electronic images Level 2

List diagnostic features CLL Level 1

- Median age of onset
- Symptoms and clinical findings
- Blood and bone marrow findings
- Peripheral blood absolute lymphocytosis
- Leukemic cell line of mature, small lymphocytes with monotonous morphology and smudge/basket cells
- Immunophenotypic cell surface markers and clonality
- Bone marrow lymphocytosis

Recognize and describe features associated with aggressive forms of the disease Level 1

- Autoimmune hemolytic anemia (AIHA)
- Chromosome and/or molecular abnormalities
- Richter's syndrome
- Immunophenotypic cell surface markers

Name and compare systems used to stage disease severity and progress Level 2

Modified Rai
Binet

Discuss the diagnostic features of PLL	Level 2
Median age of onset and gender	
Clinical finding of severe splenomegaly	
Blood and bone marrow findings	
Markedly elevated white count with absolute lymphocytosis	
White cell differential predominantly of prolymphocytes (greater than 55%)	
Immunophenotypic profile	
Chromosome and/or molecular	
Discuss the diagnostic features of HCL	Level 2
Median age of onset and gender	
Clinical finding of severe splenomegaly	
Blood and bone marrow findings	
Pancytopenia	
Morphology: leukemic cell line of “hairy” cells	
Immunophenotypic B-cell profile	
“Dry” tap; marrow fibrosis and infiltrates	
Discuss treatment options	Level 2
Splenectomy	
Other drugs	
Describe laboratory findings seen in the variant form of HCL	Level 1
List diagnostic features of Adult T-cell leukemia	Level 1
T-cell large granular lymphocytic leukemia (LGL)	
Human T-cell lymphotropic virus-1 (HTLV-1)	
Endemic areas	
Apply diagnostic criteria to blood and bone marrow findings for the differential identification of Adult T-cell leukemia	Level 2
Lymphoid cell line of small to large cells with cloverleaf/knotty nucleus	
Immunophenotypic T cell associated profile	
Identify key morphologic features on permanently stained blood and bone marrow smears, photographs, electronic images or other means of visual representation	Level 2
List diagnostic features of Sézary syndrome	Level 1

Relationship to mycosis fungoides
Clinical findings--skin involvement

Review blood and bone marrow findings of Sézary syndrome Level 2
 Absolute lymphocytosis
 Morphology: lymphoid cell line of medium cells with cerebriform nucleus
 Immunophenotypic T cell associated profile

Lymphoma

Define lymphoma and generally classify using key terminology Level 1
 Hodgkin
 Reed-Sternberg cells
 Rye modified cells
 Non-Hodgkin

Outline a multidisciplinary workup and list laboratory findings used to diagnose and stage Hodgkin lymphoma Level 2
 Complete blood count (CBC)
 Liver function tests
 Renal function tests
 Blood and bone marrow findings of Hodgkin's lymphoma
 Radiologic studies
 Physical examination
 Lymph node biopsy

Recognize key morphologic features and correlate with diagnostic criteria for the presence of lymphoma cells Level 3

Plasma Cell Disorders

Name disorders based on proliferation of plasma cells and abnormal production of immunoglobulins Level 1

Discuss classification based on proliferation of plasma cells and abnormal production of immunoglobulins Level 2
 Multiple myeloma
 Waldenstrom's macroglobulinemia
 Plasma cell leukemia (PCL)
 Heavy-chain disease
 Monoclonal gammopathy of undetermined significance (MGUS)

Compare and contrast classification based on proliferation of plasma cells and abnormal production of immunoglobulins Level 3

Compare and contrast the following for plasma cell disorders	Level 3
Pathophysiology	
Clinical findings	
Laboratory findings	
Complete blood count (CBC) and peripheral smear review	
Bone marrow biopsy including immunophenotypic cell markers	
Blood and urine protein electrophoresis and immunoelectrophoresis	
Quantitative immunoglobulins	
Chemistry panels--blood urea nitrogen, creatinine, calcium, lactic dehydrogenase	
Serum viscosity	
Beta-2-microglobulin	
Radiologic studies of bones	
Identify key morphologic features for plasma cell disorders on permanently stained blood and bone marrow smears, photographs, electronic images or other visual means of representation	Level 2
Flaming plasma cell	
Mott cells	
Rouleaux formation of red blood cells	

Thrombopoiesis/megakaryopoiesis

List the maturation sequence for stages of developing megakaryocytes and platelets	Level 1
Cite reference values for absolute platelet counts in the peripheral blood	Level 1
Correlate quantitative variations with disease manifestations	Level 3
Thrombocytopenia	
Thrombocytosis	
Correlate functional or qualitative variations of platelets with disease manifestations	Level 3
Perform absolute platelet counts on patient and control specimens using manual and automated methods in accord with prescribed criteria for accuracy and precision	Level 2
State the principles of method analysis and histogram/scatterplot review	Level 1
Compare absolute count with those estimated from blood smear exam	Level 3
Identify platelets and platelet morphologic variations on a properly prepared	Level 2

Romanowsky stained blood smear and/or recognize factors that alter hemogram results	
Platelet satellitism	
Platelet aggregates	
Giant platelets	
Cell fragments	
Extreme microcytosis	
Evaluate platelet histograms and scatterplots for diagnostic and quality control purposes	Level 3
Platelet satellitism	
Platelet aggregates	
Giant platelets	
Cell fragments	
Extreme microcytosis	
Agranular and hypogranular platelets	
Recognize and troubleshoot pre-analytical (pre-examination), analytical (examination) and post-analytical (post-examination) causes for problems or unexpected results	Level 3
Make decisions to recommend appropriate follow-up to prevent unexpected results and/or events from reoccurring	Level 3
Calibrate and perform preventive maintenance on instruments used to evaluate platelets	Level 2
Hemostasis/ Coagulation	
Define hemostasis	Level 1
Explain the general interaction of systems involved in maintaining hemostasis	Level 1
Of systems involved in maintaining hemostasis describe how changes in one effect the other	Level 2
Vasculature	
Platelets	
Plasma coagulation factors	
Fibrinolysis	
Differentiate between primary and secondary hemostasis	Level 3
Vascular	
Explain the functions of the vascular system in maintaining hemostasis	Level 1

Describe metabolic functions of the endothelium and substances contributing to the thromboresistance properties of endothelium Level 1

- Heparan sulfate
- Thrombomodulin
- Tissue plasminogen activator
- Prostacyclin (PGI₂)
- Tissue factor pathway inhibitor

Platelets

Discuss the production of platelets Level 1

State the average time in circulation, normal peripheral count, and total body distribution of platelets Level 1

Describe the ultrastructural components of a platelet Level 1

- Alpha granules
- Dense bodies
- Lysosomes
- Microtubules
- Open canalicular system
- Platelet membrane
- Glycocalyx

Discuss the physiological role of platelets in hemostasis Level 1

- Platelet plug formation
- Maintaining normal vascular integrity

Describe the series of morphologic changes that occur in platelets following physiologic stimulation Level 1

- Adhesion
- Aggregation
- Activation

Discuss the effect of aspirin on platelet function Level 1

- Biochemical mechanism
- Duration of the effect

Discuss principle for platelet aggregometry and platelet function analyzers Level 2

Interpret results of platelet function assay tests Level 3

- Significance in terms of platelet function

Associated abnormal conditions
Sources of error

Discuss the principle and clinical significance of platelet aggregation	Level 1
Describe the principle of light transmittance, whole blood impedance and lumiaggregometry	Level 1
Perform the procedure	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results and clinical significance	Level 3

Plasma coagulation factors

Define the coagulation factors Roman numerals Common names Synonyms	Level 1
Discuss the physiological role of the coagulation phase within the hemostatic process	Level 1
Discuss characteristics of the coagulation factors Contact group Prothrombin group Fibrinogen group	Level 1
List the vitamin K-dependent factors	Level 1
Compare and contrast the plasma-based (in vitro) and cell-based (in vivo) mechanisms of coagulation	Level 3 Level 3
Plasma-based (in vitro) mechanism Intrinsic Extrinsic Common	
Cell-based (physiologic, in vivo) mechanism Initiation Amplification	

Propagation

Identify substances that are contact activators <i>in vitro</i>	Level 1
Summarize the interaction of the coagulation system with the vascular and platelet systems to form a hemostatic plug	Level 2
Describe the physiologic controls of hemostasis	Level 1
Blood flow	
Feedback inhibition	
Liver clearance	
Identify the inhibitors of hemostasis	Level 2
Antithrombin III	
Heparin cofactor II	
Tissue factor pathway inhibitor (TFPI)	
Protein C	
Protein S	
Alpha-2-macroglobulin	
Alpha-1-antitrypsin	
C1 inactivator	
Z-dependent protease inhibitor (ZPI)	
Identify the special precautions that must be taken in the collection and subsequent handling of specimens for coagulation testing	Level 1
Anticoagulant	
Ratio of blood to anticoagulant	
Patient hematocrit values	
Centrifugation	
Storage conditions including temperature	
Transport	
Phlebotomy procedure	
(e.g., time tourniquet is on arm, needle gauge, probing, etc.)	
Identify and describe tests that are used to monitor the coagulation phase of Hemostasis	Level 1
Discuss the principle and clinical significance of the Prothrombin time test	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1

Interpret results	Level 3
Describe the International Normalized Ratio (INR)	Level 1
Calculate an INR given the international sensitivity index of the thromboplastin	Level 2
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of the Activated partial thromboplastin time	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of the Activated clotting time	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of the Thrombin clotting time	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of the Fibrinogen assay	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe interferences and sources of error	Level 1
Discuss the principle and clinical significance of Factor assays	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Describe interferences and sources of error	Level 1

Identify technical conditions that cause false coagulation testing results Level 1

Fibrinolytic system

Define fibrinolysis Level 1

Discuss the physiological role of the fibrinolytic system Level 1

Identify the major components of the fibrinolytic system Level 1

Discuss the mechanisms of the activation of plasminogen Level 1

Intrinsic activators

Extrinsic activators

Exogenous activators

List the major fragments of fibrinogen degradation Level 1

Explain the role and clinical significance of physiologic controls Level 1

Alpha-2-antiplasmin

Alpha-2-macroglobulin

Plasminogen activator inhibitors (PAI)

Identify and describe laboratory procedures that are used to evaluate the fibrinolytic system Level 1

Discuss the principle and clinical significance of the FDP assay Level 1

Perform the procedure (performed in preceptorship) Level 2

Describe the procedure Level 2

Describe appropriate quality control procedures and sources of error Level 1

Interpret results Level 3

Discuss the principle and clinical significance of the D-Dimer Assay Level 1

Perform the procedure (performed in preceptorship) Level 2

Describe the procedure Level 2

Describe appropriate quality control procedures and sources of error Level 1

Interpret results Level 3

Identify technical conditions that cause false coagulation testing results with or without established protocol Level 1

Disorders of primary hemostasis

Differentiate between disorders of the vasculature Level 2

Acquired purpura

Henoch-Schölein purpura

Hereditary hemorrhagic telangiectasia

Ehlers-Danlos syndrome

Pseudoxanthoma elasticum

Define the following terms associated with hemostasis disorders Level 1

- Thrombocytopenia
- Thrombocytosis
- Thrombocythemia

Describe the etiology, pathophysiology, clinical features, and laboratory findings of quantitative defects of platelets Level 3

- Idiopathic thrombocytopenic purpura
- Autoimmune thrombotic thrombocytopenic purpura
- Post-transfusion purpura
- Disseminated intravascular coagulation
- Hemolytic uremic syndrome
- MYH9 inherited thrombocytopenias, e.g. May-Hegglin anomaly
- Wiscott Aldrich anomaly
- Neonatal alloimmune thrombocytopenia
- HELLP syndrome
- Heparin-induced thrombocytopenia
- Drug-induced immune thrombocytopenia
- Myeloproliferative disorders
- Secondary (reactive) conditions

Describe the etiology, pathophysiology, clinical features, and laboratory findings of qualitative defects of platelets Level 3

- von Willebrand's disease
- Bernard-Soulier syndrome
- Glanzmann's thrombasthenia
- Storage pool deficiencies
- Acquired platelet function disorders

Disorders of secondary hemostasis

Describe the inheritance pattern, pathophysiology, clinical features, and laboratory findings Level 1

- Factor I deficiency
- Factor II deficiency
- Factor V deficiency
- Factor V Leiden
- Factor VII deficiency
- Factor VIII deficiency (Hemophilia A)
- Factor IX deficiency (Hemophilia B)
- Factor X deficiency

Factor XI deficiency
 Factor XII deficiency
 Factor XIII deficiency
 Prekallikrein deficiency
 High-molecular-weight kininogen deficiency
 von Willebrand's disease
 Alpha-2-antiplasmin deficiency
 Antithrombin III deficiency
 Heparin co-factor II deficiency
 Protein C deficiency
 Protein S deficiency
 Plasminogen deficiency
 Homocystinemia/homocystinuria

Describe clinical features and laboratory findings of acquired coagulation Level 1 disorders

Vitamin K deficiency
 Liver disease
 Renal disease

Describe the significance and clinical implications of the development of circulating anticoagulants Level 1

Specific factor inhibitors
 Nonspecific factor inhibitors
 Global inhibitors

Identify and describe laboratory procedures that are used to evaluate circulating anticoagulants or inhibitors Level 1

Discuss the principle and clinical significance of Correction study using normal plasma Level 1

Perform the procedure (performed in preceptorship) Level 2
 Describe the procedure Level 2
 Describe appropriate quality control procedures and sources of error Level 1
 Interpret results Level 3

Discuss the principle and clinical significance of APTT screening with moderate-high LA responsive reagent (LA-sensitive, low phospholipid) Level 1

Perform the procedure (performed in preceptorship) Level 2
 Describe the procedure Level 2

Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Discuss the principle and clinical significance of the Dilute Russell viper venom time (DRVVT)	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Discuss the principle and clinical significance of the Low-phospholipid (LA-sensitive) vs. high-phospholipid APTT	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Discuss the principle and clinical significance of the Platelet neutralization procedure	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Outline a protocol to follow when investigating a patient with an unknown bleeding disorder	Level 2
Factor assays with dilutions for detection of nonparallel results	
Bethesda titer for factor VIII or IX inhibitors	
Describe interferences and sources of error	
Disorders of fibrinolysis	
Differentiate between primary and secondary fibrinolysis	Level 1
Define disseminated intravascular coagulation (DIC)	Level 1
Identify mechanisms by which clotting is initiated during DIC	Level 1

Describe the effect of DIC on laboratory procedures	Level 1
Prothrombin time	
Activated partial thromboplastin time	
Thrombin clotting time	
Platelet count	
Fibrinogen	
Fibrin/fibrinogen degradation products (FDP)	
D-dimer	
Blood smear	
Describe conditions that are predisposing to recurrent thrombosis	Level 1
Antithrombin III deficiency	
Heparin cofactor II deficiency	
Primary antiphospholipid antibody syndrome	
Protein C deficiency	
Protein S deficiency	
Activated Protein C resistance	
Prothrombin gene mutation (G20210A)	
Hyperhomocystinemia	
Acquired risk factors to thrombophilia (e.g., age, malignancies, including leukemias, chronic inflammation, surgery, immobilization, obesity, pregnancy, hormone replacement therapy, oral contraceptives, PNH, autoimmune disorders)	
Describe laboratory tests for antithrombin III, protein C, and protein S comparing activity vs. antigen techniques	Level 1
Perform the procedure (performed in preceptorship)	Level 2
Describe the procedure	Level 2
Describe appropriate quality control procedures and sources of error	Level 1
Interpret results	Level 3
Anticoagulant therapy	
Explain the action of anticoagulant therapy	Level 1
Vitamin K Reductase inhibitors	
Direct acting oral anticoagulants	
Heparin high/low molecular weight	
Antiplatelet agents	
Identify laboratory tests used to monitor anticoagulant therapy, indicate therapeutic intervals and sources of error and discuss emerging assays	Level 2
Oral anticoagulant therapy (warfarin)Vitamin K Reductase inhibitors	
Direct acting oral anticoagulants	

Oral direct Xa inhibitors; anti-Xa
 Heparin high/ low molecular weight
 Low molecular weight heparin; chromogenic anti-Xa
 Unfractionated heparin; PTT and chromogenic anti-Xa
 Pentasaccharide, e.g., fondaparinux sodium (chromogenic anti-Xa)
 Direct thrombin inhibitors; APTT, ecarin clotting time, dilute thrombin assay
 Antiplatelet agents; platelet aggregometry
 Aspirin
 Thienopyridines: Clopidogrel, prasugrel
 Glycoprotein IIb/IIIa inhibitors

Instrumentation

Identify basic concepts of electrical impedance, optical detection, radio frequency, Level 1 and of light scatter plus cytochemical stain systems	
Discuss the principle	Level 1
List components	Level 1
Describe operation	Level 1
Perform Analysis (performed in preceptorship)	Level 2
Describe maintenance and troubleshooting	Level 1
Perform maintenance/ corrective action (performed in preceptorship)	Level 2
Identify basic concepts of quality assurance for automated hematology cell counting systems	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify and describe hemogram parameters	Level 1
Evaluate patient data	Level 3
Describe the flagging system	Level 1
Correlate scatter plots, histograms and data plots with the peripheral smear	Level 3
Describe the mathematical calculations used to monitor instruments	Level 3
Recognize unexpected results	Level 1
Troubleshoot and corrective action	Level 2
Discuss the principle of Automated reticulocyte counting	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality	Level 3

Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify basic concepts of electromechanical and photo-optical systems	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify basic concepts of quality assurance for automated coagulation systems	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify basic concepts of spectrophotometric, chromogenic substrate assays	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3
Describe the limitations and list interfering substances	Level 1
Identify basic concepts of overall laboratory quality assurance	Level 1
Describe acceptable practices	Level 1
Perform basic quality assurance (performed in preceptorship)	Level 2
Assess data to ensure quality.	Level 3
Monitor quality assurance program	Level 3