The University of Texas at El Paso School of Nursing

SEMESTER: Spring 2022

COURSE TITLE: Nursing 4511 – Population Focused Care

COURSE DESCRIPTION: This course is intended to introduce students to nursing care of patients, families, aggregates, and communities. Principles and practices of community health are discussed. Emphasis is placed on assessing factors that influence the health of populations and the use of evidence-based practices in the delivery of spiritually and culturally appropriate health promotion and disease prevention interventions. The role of the nurse as an advocate for social justice is explored.

COURSE OVERVIEW: This course is designed as a culminating community health experience. The student will synthesize and analyze previous learning to address the needs of aggregates within the community. Critical thinking is an expectation in the course.

COURSE PRE-REQUISITES: Successful completion of all program requirements up to and including 7th-semester courses.

CREDIT ALLOCATION: Total Credit/Contact Hours: 5.00 (3-2-0)

FACULTY INFORMATION: Lead Course Manager: Danielle Webster, MSN, RN
Office: 301
Office Hours: Face-to-Face or via BB Collaborate Ultra/Zoom
   Monday: 12:00 pm-4:00 pm
   Friday: 10:30 am-1:00 pm
   By appointment only
Office Phone: (915) 747-7621 Cell Phone: (915) 503-7842
E-mail: drwebster@utep.edu

Didactic Instructor: Lori Acosta, MSN, RN
Office: 356
Office Hours: Via BB Zoom
   January 19 – February 16: Wednesdays 9:00 am – 12:00 pm and by appointment.
   February 17 – May 6: By appointment only.
Office Phone: (915)747- 7267 Cell Phone: (915) 525-4762
E-mail: lfiervo@utep.edu

Clinical Instructors: TBA
Phone: Will be given to clinical group
E-mail: Will be given to clinical group

REQUIRED TEXTBOOKS
Lippincott CoursePoint+ for DeMarco and Healey-Walsh: Community and Public Health Nursing: Evidence for Practice, Third Edition (Rosanna F. DeMarco and Judith Healey-Walsh).
ISBN: 978-1-975132-73-6

To have students enroll, send them the class code and the following instructions:

1. If you don't already have access to Lippincott CoursePoint+ for DeMarco and Healey-Walsh: Community and Public Health Nursing: Evidence for Practice, Third Edition, redeem your ACCESS CODE and complete registration at http://thePoint.lww.com/activate.
2. Once you have redeemed your Access Code and are logged in to thePoint, from the "My Content" page, click Launch CoursePoint for Lippincott CoursePoint+ for DeMarco and Healey-Walsh: Community and Public Health Nursing: Evidence for Practice, Third Edition.
3. On the content homepage, select "Join a Class", enter your CLASS CODE: 12627344, and click "Join this Class"

If you experience any problems, check the code again and re-enter it. If it does not work, contact Lippincott Online Product Support at 1-800-468-1128 or techsupp@lww.com for assistance.

Not sure what an ACCESS CODE is?
Learn more at http://thepoint.lww.com/Help/BookAccess.


RECOMMENDED TEXTBOOKS

All other textbooks from your previous classes.

COURSE OBJECTIVES
1. Analyze the role and the responsibilities of the baccalaureate-prepared nurse in promoting the health of patients, families, aggregates, and populations.
2. Synthesize knowledge of physiological, psychological, sociopolitical, and spiritual influences in assessing and planning care for aggregates within communities.
3. Use healthcare information systems and patient care technology to provide preventive care and communicate relevant patient information with members of the inter-professional healthcare team.
4. Apply decision-making skills and clinical judgment in providing patient care during disaster, mass casualty, and other emergency situations.
5. Analyze outcomes of the delivery of care for patients, aggregates, and populations to determine the allocation of resources and drive policy development.
6. Integrate behavioral change theories in the delivery of health promotion and disease prevention interventions to patients, families, aggregates, and populations.
7. Discuss determinants of health, including the role of social, cultural, economic, and environmental factors across various groups, communities, and populations.
8. Develop an intervention plan in collaboration with healthcare team members that consider determinants of health, availability of resources, diversity, personal values, and activities directed towards health promotion, disease and injury prevention, disability, and premature death.
9. Examine the efficiency, cost-effectiveness, and equity of clinical prevention and population-focused interventions and value the impact on health indicators outlined in Healthy People 2020 goals.
10. Define the health of vulnerable populations, eliminate health disparities, and promote social justice.
11. Incorporate evidence-based practice strategies in the provision of care, including health teaching, screening, outreach, disease and outbreak investigation, referral, and follow-up, across various groups, communities, and populations.
12. Explain basic epidemiological concepts, including risk, the natural history of the disease, levels of prevention, epidemiological triangle, the web of causation, and public health surveillance.

**CLINICAL OBJECTIVES**

1. Use the nursing process as a framework for providing nursing care:
   A. Perform a comprehensive assessment of a community.
   B. Contribute to developing an intervention plan based on data collected during the community assessment.
   C. Select cultural and age-appropriate interventions for the target group, community, or population.
   D. Implement nursing care that is safe and based on the established intervention plan.
   E. Use clinical judgment when providing care to a group, community, or population and participating in evaluating expected outcomes.

2. Promote continuity of health care within the health care team and across various settings:
   A. Participate as a member of the community-based interprofessional health care team.
   B. Communicate patient-related information to members of the community-based interprofessional health care team.
   C. Plan and Provide health-related education to groups, communities, and populations.
   D. Use information technology to document patient information and communicate with the community-based interprofessional health care team members.
3. Use scientific principles and evidence-based practice as a foundation for nursing practice:
   A. Apply knowledge of pathophysiology, pharmacology, and nutrition when providing health-related education and care to groups, communities, and populations.
   B. Use appropriate resources when determining best-established practices for health-related education and care to groups, communities, and populations.
   C. Use scientific evidence as a basis for nursing practice.

4. Provide high-quality nursing care in an environment that is safe for the patient, self, and others
   A. Use communication techniques that facilitate the development of a therapeutic, caring nurse-patient relationship.
   B. Intervene for the group, community, or population when health care or health-related issues arise.
   C. Identify issues that affect the quality of care and participate in activities that promote improvements in quality or access.
   D. Identify actual and potential environmental safety risks while providing a safe environment for the patient, self, and others.
   E. Use leadership skills to enhance efficient care delivery to groups, communities, and populations.

5. Practice nursing in a professional, ethical, and legal manner
   A. Provide nursing in accordance with professional standards.
   B. Provide nursing in a professional, ethical, and legal manner/ Practice nursing in an ethical manner.
   C. Provide nursing in a professional, ethical, and legal manner/ Practice nursing within established legal parameters.
   D. Demonstrate nursing in a professional, ethical, and legal manner/ Accept accountability and responsibility for care provided to groups, communities, and populations.

6. Use communication that promotes an effective exchange of information.
   A. Model responsibility for effective exchange of information with groups, communities, and populations.
   B. Identify barriers to effective communication and make appropriate changes in communication.
   C. Use standardized hand-off communication tools when transferring care responsibilities to other health care team members.
   D. Communicate effectively with the community-based health care team and report issues that indicate conflict is impacting patient care.

PROGRAM LEARNING OUTCOMES, BSN ESSENTIALs, DECs:

UTEP SON PLOs (Level 3 Program Outcomes) & QSEN Competencies *: Patient-Centered Care*, Teamwork & Collaboration*, Evidence-Based Practice*, Quality Improvement*, Safety*,
Informatics*, Professionalism, Leadership, Communication, Systems-Based Practice, Health Promotion & Education

BSN Essentials (AACN): Essential I, II, III, IV, V, VI, VII, VIII, IX

Differentiated Essential Competencies (DECs) for Baccalaureate Degree (BSN) *version year 2010
- Member of the Profession A, B, C, D
- Provider of Patient-Centered Care A, B, C, D, E, F, G, H
- Patient Safety Advocate, A, B, C, D, E, F
- Member of the Health Care Team A, B, C, D, E, F, G

TEACHING METHODOLOGIES:
Methodologies include team-based learning, case studies, field experience, group work, class assignments, simulation, precepted clinical, virtual clinical activities. This course is FACE-TO-FACE but may transition online with some synchronous [time you must be online] components [based on the ongoing SARS-CoV-2 pandemic], as listed on the calendar.

TECHNOLOGY REQUIREMENTS
Course content is delivered via the Internet through the Blackboard learning management system. Ensure your UTEP e-mail account is working and that you have access to the Web and a stable web browser. Google Chrome and Mozilla Firefox are the best browsers for Blackboard; other browsers may cause complications. When having technical difficulties, update your browser, clear your cache, or switch to another browser.

You will need access to a computer/laptop, scanner, webcam, and a microphone. You will need to download or update the following software: Microsoft Office, Adobe Acrobat Reader, Windows Media Player, QuickTime, and Java. Check that your computer hardware and software are up-to-date and can access all parts of the course.

If you do not have a word-processing software, you can download Word and other Microsoft Office programs (including Excel, PowerPoint, Outlook, and more) for free via UTEP’s Microsoft Office Portal. Click the following link for more information about Microsoft Office 365 and follow the instructions.

IMPORTANT: If you encounter technical difficulties beyond your scope of troubleshooting, please contact the UTEP Help Desk, as they are explicitly trained in assisting with the technological needs of students. Please do not contact me for this type of assistance. The Help Desk is much better equipped than we are to assist you!

UTEP provides a variety of student services and support:
Technology Resources
- Help Desk: Students experiencing technological challenges (e-mail, Blackboard, software, etc.) can submit a ticket to the UTEP Helpdesk for assistance. Contact the Helpdesk via phone, e-mail, chat, website, or in-person if on campus.
Academic Resources
- **UTEP Library**: Access a wide range of resources, including online, full-text access to thousands of journals and eBooks, plus reference service and librarian assistance for enrolled students.
- **University Writing Center (UWC)**: Submit papers for writing style and formatting assistance, ask a tutor for help and explore other writing resources.
- **Math Tutoring Center (MaRCS)**: Ask a tutor for help and explore other available math resources.
- **History Tutoring Center (HTC)**: Receive assistance with writing history papers, getting help from a tutor, and exploring other history resources.
- **RefWorks**: A bibliographic citation tool; check out the RefWorks tutorial, Fact Sheet, and Quick-Start Guide.

Individual Resources
- **Military Student Success Center**: Helps assist personnel in any branch of service to reach their educational goals.
- **Center for Accommodations and Support Services**: Assists students with ADA-related accommodations for coursework, housing, and internships.
- **Counseling and Psychological Services**: Provides a variety of counseling services, including individual, couples, and group sessions as well as career and disability assessments.

**GRADING POLICY AND STRUCTURE**

A. **Students must pass both theory and clinical to pass the course.** *Achieving less than 75% in the didactic portion of the course or failing to pass clinical results in course failure.* There is no rounding of grades, and fractional points will be dropped. Extra credit is not permitted.

B. All written assignments must be submitted, but grades on these assignments will be factored into the overall course grade only if the student has achieved a minimum of 75% in the didactic portion of the course.

C. Clinical performance is evaluated on a **Pass/Fail basis**

**Pass** = 1) Successful demonstration of competency in course designated simulated scenarios AND
2) Demonstrating competency in *every* area of clinical performance in direct patient care AND
3) Successful completion of all required clinical paperwork.

**Fail** = 1) Non-achievement of competency in course designated simulated scenarios **OR**
2) Non-achievement of competency expectations in any one or more areas of direct patient care clinical performance **OR**
3) Incomplete required clinical paperwork
4) Any serious infraction involving professionalism (see below), removal from the facility, and/or safety-related issues for assigned patients.

If there are conflicts between a student and their initial preceptor, the student may be placed with another preceptor; however, if disputes continue, the student will not be placed with a third preceptor and must finish their time with the second preceptor. If a conflict is severe enough to where a preceptor refuses to continue working with a student, even after speaking with the course manager and assigned clinical instructor, the student will be removed from the clinical setting and will receive an incomplete in the course.

**Students are required to take and pass the Dosage Calculation exam at a 90% level PRIOR to participating in clinical experiences** (See statement under Clinical Policies).

**GRADING SCALE:**

**Grading Breakdown:**

**Didactic: (90%)**

Exams (2) Individual 10% each = 20%

Exams (2) Group 7.5% each = 15%

Final Exam 17%

ATI Proctored Assessment 10%

ATI Practice Assessment B (individual/in class) 3%

Vulnerable Population Quiz (individual) 5%

Grp Health Fair Project (includes 3 Grp DB Posts and Mock Health Fair presentation) 15%

Group Member Evaluation 5%

Clinical Critical Analysis Paper/Teaching (individual) 10%

**Total:** 100%

**Dosage Calculation**

(Three attempts maximum prior to clinical placement) Pass at 90%

**Clinical Performance**

(Competency in care setting AND simulation/virtual) Pass/Fail
Grading Scale: 

- 90 – 100 = A
- 80 – 89 = B
- 75 – 79 = C
- 60 – 74 = D
- < 60 = F

**REQUIRED Non-Graded Clinical Assignments:**

Dosage Calculation exam: See below

Mock and HOPE Health Fair participation and/or Interprofessional Education Event (IPE) is mandatory (if one is assigned), may count toward clinical hours, and is pass/fail. For the Mock Health Fair project, if a student is removed from their group or if a student is ill, the student will complete a virtual Health Fair Poster at the instructor's discretion on their own. (Virtual Health Fair Posters are NOT optional and will only be done under extenuating circumstances). Reflections must be completed and submitted on Blackboard for hours to count towards clinical for the HOPE Health Fair and IPE events. If the reflections are not done, the hours will not be counted.

ATI Learning Systems RN 3.0 Community Practice and Final

ATI Practice A

Community Scenario Days and prep work (if applicable).

Passport packet with information on your site (clinical prep-work) is required for continued work in clinical sites and/or Virtual sites. The due date is as stated on the calendar. If the Passport is not completed within the allotted time frame, the student will be removed from the clinical site and will not return until the Passport is completed.

My Learning reflection assignment per policy. The My Learning Reflection is mandatory, and an incomplete will be given if the assignment is not submitted on Blackboard by the end of the course. See below.

**COURSE POLICIES**

**MyLearning Reflection:** A guided course reflection is required in this course. This reflection assignment will be mandatory in all Traditional Pre-Licensure and RN-BSN courses. The assignment will be due at the end of the course. Students who do not submit a completed document will receive an INCOMPLETE in the course and not progress until the assignment is completed.
 Academic Regulations: Review in UT El Paso Undergraduate Student Catalog and the School of Nursing Student Handbook the following policies: Religious Observance, Clinical Compliance, Ethical and Responsible Use of Social Media, Policy on Academic Integrity, Professional Attire and Uniform Guidance, Progression Policy, and Effective Nursing Practice Policy, Statement on Disability, and Student Injury.

ATI: It is a course requirement for all students to take the nationally standardized Exam provided by Assessment Technologies Incorporated (ATI). Students not achieving a passing standard will be required to remediate and submit documentation of this remediation according to the Course Manager's protocol. Students will receive an 'Incomplete' in the course until/unless this remediation is accomplished. See the School of Nursing Student Handbook for the ATI Policy and Procedures.

ATTENDANCE AND PARTICIPATION
Attendance in the course is determined by participation in the course's learning activities. Your participation in the course is essential for your learning and success and creating a community of learners. Participation is determined by completion of the following activities:

- Reading/Viewing all course materials to ensure understanding of assignment requirements
- Participating in an engaging discussion with your peers on the discussion boards
- Participating in scheduled virtual sessions if assigned
- Other activities as indicated in the weekly modules
- You are expected to participate with your group in didactic. If for any reason, there is an issue with professionalism, disrespect, bullying, not doing work, etc., you may be removed from your group. If you are removed from your group, you will NOT be placed into another group but will be responsible for all exams, assignments, and projects on your own.

Because these activities are designed to contribute to your learning each week, they cannot be made up after their due date has passed.

EXCUSED ABSENCES AND/OR COURSE DROP POLICY
According to UTEP Curriculum and Classroom Policies, "When, in the judgment of the instructor, a student has been absent to such a degree as to impair his or her status relative to credit for the course, the instructor may drop the student from the class with a grade of "W" before the course drop deadline and with a grade of "F" after the course drop deadline." See academic regulations in the UTEP Undergraduate Catalog for a list of excused absences. Therefore, if we find that you are at risk of failing due to non-performance in the course, we will drop you from the course. We will provide 24 hours advance notice via e-mail.

INCOMPLETE GRADE POLICY
After completing at least half of the course requirements, incomplete grades may be requested only in exceptional circumstances. Talk to me immediately if you believe an incomplete is warranted. If granted, we will establish a contract of work to be completed with deadlines.

Blackboard: Students must subscribe to and access the course Blackboard site. Blackboard is the primary source of communication between faculty and students. Students are encouraged to access
this site daily. The course syllabus, calendar, topical outline of scheduled lectures, assigned readings, and clinical assignment criteria are posted on this site. Grades will be made available ONLY through this site. Office hours may be held virtually on Blackboard Collaborate Ultra or Zoom.

Communication: You must check your e-mail at least 2-3 times daily. Communication is the responsibility of both students and faculty. The faculty will keep students informed of progress in both theory and clinical. Students with questions or concerns should:
- First, go to the appropriate faculty member. Please see the course manager (Danielle Webster) if it is a didactic issue. Please see the clinical instructor first prior to seeing the course manager if it is a clinical issue.
- If not resolved, then follow the appropriate chain of command in the sequence as identified below:
  - Course manager (Danielle Webster)
  - Director of Undergraduate Education (Dr. Tracey Merworth)
  - Assistant Dean for Undergraduate Education (Dr. Laura Rodriguez)
  - School of Nursing Dean (Dr. Leslie Robbins)

CLASS RECORDINGS
If you miss a synchronous or in-person class meeting due to illness or other extenuating circumstances, the session may be recorded, but only at the instructor's discretion. The use of recordings will enable you to access class lectures and group discussions. Our use of such technology is governed by the Federal Educational Rights and Privacy Act (FERPA) and UTEP's acceptable-use policy. A recording of class sessions will be kept and stored by UTEP in accordance with FERPA and UTEP policies. Your instructor will not share the recordings of your class activities outside of course participants, including your fellow students, teaching assistants, graduate assistants, and any guest faculty or community-based learning partners with whom we may engage during a class session. You may not share recordings outside of this course. Doing so may result in disciplinary action.

TEST PROCTORING SOFTWARE
All course assessments will use Respondus Lock Down Browser and Respondus Monitor inside Blackboard to promote academic integrity. You are encouraged to learn more about using these programs before the first test.

Please review the following guidelines:
- The assessments will only be available at times identified on the course calendar.
- You may take the test at any time during the designated window, but time will not be extended due to technical issues. Ensure that you have a reliable connection and that web respondus is working PRIOR to the exam meeting.
- A reliable Internet connection is essential to completing the Exam. You will not be granted extra time on an exam due to internet issues.
- Respondus Lockdown Browser will require that all internet tabs are closed before starting the test.
• Respondus Monitor requires a webcam and microphone and may be used during a test at the instructor's discretion.
• If a webcam and microphone are used, you will be required to show the webcam your student ID before starting the test.
• Your face should be discernible during the test. Blocking the camera will disable the test.
• No notes or textbook materials are permitted during the test. If used by the instructor, Respondus Monitor requires you to take a video of your surrounding area (desk, chair, walls, etc.)
• You should not have conversations with other people and/or leave and return to the area during the test without the instructor's permission.
• **DO NOT access your course materials** between your Individual Exam, your Group Exam, and the Exam Review. **Accessing course materials and any other materials during testing is strictly prohibited and will result in a 0.**

**ALTERNATIVE MEANS OF SUBMITTING WORK IN CASE OF TECHNICAL ISSUES**

We strongly suggest that you submit your work with plenty of time to spare in the event that you have a technical issue with the course website, network, and/or your computer. It is suggested you save all your work in a separate Word document as a backup. This way, you will have evidence that the work was completed and will not lose credit. If you are experiencing difficulties submitting your work through the course website, please contact the UTEP Help Desk. You can e-mail me your backup document as a last resort.

**Grievances:** Challenges to grades may be pursued only on the basis of malice, bias, arbitrary or capricious grade determination, or impermissible discrimination. In no event shall a challenge be pursued only on the basis of the standards employed in setting grades, so long as those standards are employed impartially. Grievances MUST be in WRITING and filed through the faculty member, the SON Assistant Dean for Undergraduate Education, and the Dean of the SON. If the student is not satisfied with the outcome after using the chain of command, the student may consult with and/or file a challenge with the Chairperson of the University Student Welfare and Grievance Committee.

**Policy on Scholastic Dishonesty:**

• Students are expected to be above reproach in all scholastic activities. Students who engage in academic dishonesty are subject to disciplinary penalties, including the possibility of failure in the course and dismissal from the School of Nursing and/or University. Academic dishonesty includes, but is not limited to, reproducing test or quiz materials from memory, copy/paste or Xerox, cheating, plagiarism, collusion, submitting any work or materials that are attributable in whole or in part to another person for credit, taking an examination for another person, and any act designed to give an unfair advantage to a student or the attempt to commit such acts. Regents' **Rules and Regulations**, Part One, Chapter VI, Section 3, Subsection 3.2, Subdivision 3.22.

• Since academic dishonesty harms the individual, all students, and the integrity of the
School of Nursing and the University, policies on academic dishonesty will be strictly enforced. See detailed procedure in the Handbook of Operating Procedures (HOP) available in the Office of the Dean of Students.

Academic dishonesty is prohibited and is considered a violation of the UTEP Handbook of Operating Procedures. It includes but is not limited to cheating, plagiarism, and collusion. Cheating may involve copying or providing information to another student, possessing unauthorized materials during a test, or falsifying research data on laboratory reports. Plagiarism occurs when someone intentionally or knowingly represents the words or ideas of another as one's own. Collusion involves collaborating with another person to commit any academically dishonest act. Any act of academic dishonesty attempted by a UTEP student is unacceptable and will not be tolerated. All suspected violations of academic integrity at The University of Texas at El Paso must be reported to the Office of Student Conduct and Conflict Resolution (OSCCR) for possible disciplinary action. To learn more, please visit HOOP: Student Conduct and Discipline

Policy relating to Disability / Pregnancy / CASS:

- **Disability**: Nursing is a physically and mentally challenging profession. Nurses must think critically and quickly to respond to patient care needs. Nurses are also expected to assist patients in transfer, ambulation, and activities of daily living. To do this, nurses must lift, bend and be on their feet for extended periods of time. Nursing students are expected to be able to perform these functions. Therefore, it is the student's responsibility to inform the course manager of any limitations in completing course expectations. Nursing students with limitations in any of the above abilities are advised to discuss these matters with The Center for Accommodations and Support Services (CASS) to determine if reasonable accommodations could be provided. Written guidelines related to accommodations from CASS must be submitted to the course manager PRIOR to the start of the course. **Staff are the only individuals who can validate and, if need be, authorize accommodations for students with disabilities.**

- **Pregnancy**: It is the student's responsibility to inform the instructor of pregnancy limitations. Written guidelines related to accommodations from The Center for Accommodations and Support Services (CASS) must be submitted to the course manager PRIOR to starting the course.

- The University is committed to providing reasonable accommodations and auxiliary services to students, staff, faculty, job applicants, applicants for admissions, and other beneficiaries of University programs, services, and activities with documented disabilities to provide them with equal opportunities to participate in programs, services, and activities in compliance with sections 503 and 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act (ADA) of 1990 and the Americans with Disabilities Act Amendments Act (ADAAA) of 2008. Reasonable accommodations will be made unless it is determined that doing so would cause undue hardship on the University. Students requesting an accommodation based on a disability must register with the UTEP Center for Accommodations and Support Services (CASS). Contact the Center
for Accommodations and Support Services at 915-747-5148, or e-mail them at cass@utep.edu, or apply for accommodations online via the CASS portal.

COVID-19 Precautions Statement
Please stay home if you have been diagnosed with COVID-19 or are experiencing COVID-19 symptoms. Students are not permitted on campus when they have tested positive for COVID-19, or if you are feeling unwell, please let us know as soon as possible so that we can work on appropriate accommodations. If you have tested positive for COVID-19, you are encouraged to report your results to covidaction@utep.edu so that the Dean of Students Office can provide you with support and help with communication with your professors. The Student Health Center is equipped to provide COVID-19 testing. If you know of anyone who should report these criteria, you should encourage them to report. If the individual cannot report, you can report on their behalf by sending an e-mail to covidaction@utep.edu.

The Center for Disease Control and Prevention recommends that people in areas of substantial or high COVID-19 transmission wear face masks when indoors in groups of people. The best way that Miners can take care of Miners is to get the vaccine. If you still need the vaccine, it is widely available in the El Paso area and will be available at no charge on campus during the first week of classes. For more information about the current rates, testing, and vaccinations, please visit epstrong.org.

Students who refuse to follow University established precautions may be dismissed from class and can be subject to disciplinary action according to Section 1.2.3 Health and Safety and Section 1.2.2.5 Disruptions in the UTEP Handbook of Operating Procedures.

Please note that if COVID-19 conditions deteriorate in the City of El Paso, all course and clinical activities may be transitioned to remote delivery.

Professional Behavior:
- Students are expected to behave professionally at all times with faculty, peers, preceptors, and clients and in any setting in which the student is a representative of UTEP. Bullying, verbal abuse, insubordination, or personal attacks will not be tolerated in any form. Any behavior deemed inappropriate by faculty and/or preceptors will result in faculty conference(s) and completion of a Student Opting for Success (SOS) plan that addresses the student's areas of needed improvement. Possible activities available to assist the student in attaining the SOS objectives include stress and/or anger management counseling sessions. Inappropriate behaviors may result in removal from the clinical setting, from your clinical group, and/or an administrative withdrawal from the course and/or dismissal from the program. Any removal from the clinical setting will result in a course and clinical failure. If a student is removed from their group due to unprofessional behavior, that student will not be placed into another group and must complete the remaining assignments and exams individually.
- Each group must create a group contract before starting their group work. The contract must also include steps to handle conflict within the group. If there are any issues with a student(s), and the rest of the group has referred to the contract without
any resolution, the other group members may ask the course manager for a problematic group member to be removed. For a group member to be removed, the other group members must present to the course manager a written document outlining the issues at hand, solutions to try and resolve the problem, and why it was unsuccessful. All remaining group members must sign the document before any student is permanently removed. If the course manager decides that a student is to be removed, that student will NOT be placed into another group but will be responsible for all exams, assignments, and projects on their own.

- The following addresses infection control, safety, and hygiene expectations applying to classroom and clinical practice settings. Students are expected to be mindful of personal hygiene and cleanliness of clothing and personal baggage. Aseptic techniques should be used when coughing, sneezing, and disposing of personal tissues. Students and faculty must be careful to create an image of cleanliness and health, avoiding personal body odors and excessive use of perfumed chemicals. Hair should be clean and neatly kept, the skin should be clean and intact. Open wounds with drainage/swelling/lacerations should be cleansed/bandaged for the classroom setting; however, a physician note is needed to be allowed into the skills practice lab or a clinical rotation in the nursing program.

NETIQUETTE

As we know, sometimes, communication online can be challenging. It's possible to miscommunicate or misunderstand what our classmates mean given the lack of body language and immediate feedback. Therefore, please keep these netiquette (network etiquette) guidelines in mind. Failure to observe them may result in disciplinary action.

- Always consider the audience. This is a college-level course; therefore, all communication should reflect polite consideration of others' ideas.
- Respect and courtesy must be provided to classmates and the instructor at all times. No harassment or inappropriate postings will be tolerated.
- When reacting to someone else's message, address the ideas, not the person. Post only what anyone would comfortably state in a face-to-face situation.
- Blackboard is not a public internet venue; all postings should be considered private and confidential. Whatever is posted in these online spaces is intended for classmates and professors only. Please do not copy documents and paste them to a publicly accessible website, blog, or other space.

- A student may be removed from their group due to unprofessional behavior. If a student is removed from their group, that student will not be placed into another group and must complete the remaining assignments and exams individually.

Retention – Students Opting for Success (SOS): When a student is not progressing in the course as expected, or is not successful on an examination, or is not meeting clinical expectations, they will be required to meet with the instructor to discuss strategies for success as outlined on
the SOS form. The SOS plan will identify recommendations for improving the student’s success potential and specify timelines for completing these recommendations. The SOS form (with all recommendations completed and all signatures in place) must be submitted to the course manager by the due date. **Students who are not successful in the course should be aware that non-compliance with SOS recommendations jeopardizes eligibility for the opportunity to repeat the course in the subsequent semester.** See respective Blackboard home page for SOS form.

**UTEP Tobacco Policy:** The University of Texas at El Paso (UTEP) appreciates your cooperation as we are a smoke and tobacco-free campus. The policy is part of the University's promotion of respect toward our environment and community. The use of tobacco products (including but not limited to cigarettes, cigars, pipes, water pipes, bidis, kreteks, electronic cigarettes, smokeless tobacco, snuff, chewing tobacco, or all other tobacco products) is prohibited in university buildings, grounds, sidewalks, walkways, and university-owned property. It applies to all students, faculty, staff, contractors, and visitors. For more information, visit [www.tobaccofree.utep.edu](http://www.tobaccofree.utep.edu).

**DIDACTIC POLICIES:**
- **ATI Grading and Remediation for this course:** The Exam counts towards the final grade as follows:

<table>
<thead>
<tr>
<th>Below Level 1</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
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<tbody>
<tr>
<td>64 Points</td>
<td>70 Points</td>
<td>88 Points</td>
<td>100 Points</td>
</tr>
</tbody>
</table>

- Students failing to achieve a passing score (level 2) **must** complete the ATI remediation activities as follows:

<table>
<thead>
<tr>
<th>Benchmark</th>
<th>Focused Review</th>
<th>Practice Assessments</th>
<th>Learning System RN</th>
<th>Review Material</th>
</tr>
</thead>
<tbody>
<tr>
<td>Below Level 1</td>
<td>At least 4 hours</td>
<td>none</td>
<td>none</td>
<td></td>
</tr>
<tr>
<td>Level 1</td>
<td>At least 3 hours</td>
<td>none</td>
<td>none</td>
<td></td>
</tr>
</tbody>
</table>

- **Due Date:** Friday, May 7, 2022

**Exams**

All exams must be taken at the scheduled time. Make-up exams are rarely given and are only provided at the instructor's discretion and **when the student has notified the instructor in advance of the scheduled Exam.** If you miss an exam, and it is rescheduled at another time, the individual exam grade will then be counted twice (once for the individual Exam and once for the group exam). If you are removed from your group, you will take the individual Exam on your own, and it will be counted twice (once for the individual Exam and once for the group exam). **Taking an individual exam and having it count twice to not take the group exam is NOT optional and is only done under extenuating circumstances.**
Written Assignments

Must be submitted. Written assignment grades will be factored into the overall course grade only if the student has achieved a minimum of 75% in the didactic portion of the course. Ten (10) points will be deducted from graded assignments for each twenty-four (24) hour period it is late.

CLINICAL POLICIES

Attendance

- **Punctual attendance for all clinical activities is required, and tardiness and/or absenteeism will not be tolerated.** The days and times for clinical experiences are clearly posted on the class/clinical schedule (calendar and times are always subject to change), and students are expected to be where they are assigned and to be on time.
- If a student anticipates absence or tardiness for any clinical experience, the clinical instructor or Course Manager must be notified prior to the absence or tardiness, and this will only be tolerated for a single occurrence. Make-up for one incidence of tardiness and/or clinical absence will be at the faculty's discretion if extenuating circumstances exist. In case of illness, a release from a health care provider will be required to return to clinical with signed documentation and on an official letterhead.
- Students who are tardy and/or absent from any clinical experience will receive a formal verbal and written counseling relating to this lack of professionalism. The second occurrence of tardiness and/or absence from clinical activities will result in failure of clinical, and thus, failure of the course.
- Required clinical experiences include hospital orientation, clinical orientation, and computer orientation as required by the agency, lab demonstrations, practice sessions, simulation hospital days, pre/post conferences, and direct patient care.

Clinical Clearance: Before clinical orientation, students are required to have clinical clearances that are valid through the end of the semester. Health clearances should be verified through the Student Health Services. CPR, insurance, background checks, drug screening, and city-wide orientation clearances should be verified by the Compliance Office. Students will not be eligible for clinical participation until all clearances are verified. Some facilities require COVID vaccinations. If an unvaccinated student is assigned to a facility that requires COVID vaccinations, the student will not be placed at a different facility and will receive an incomplete for the course.

Clinical Preparation: Any student who is not adequately prepared for clinical will not be allowed to care for patients if doing so would violate the departmental safe nursing practice policy (see SON Handbook for the Safe and Effective Nursing Practice Policy). Daily preparation is a significant component of the clinical evaluation. This includes completing the Passport as specified on the calendar.

Clinical Placements: The course manager is responsible for clinical placements. Clinical placements are very tedious and time-consuming and take weeks to complete, and many documents to fill out and submit. Once a student is placed at a facility with a preceptor and the
finalized list released, changes will NOT be made. Students may make requests early in the semester for certain placements due to particular circumstances, but it is only a request which can be denied.

**Dosage Calculation Exams**: Students must take and pass the dosage calculation exam given in this course. The Exam must be passed at a minimum of 90% prior to the start of clinical. If the Exam is not passed at or above 90%, students will have the opportunity to remediate and retest twice before census day (a maximum of 3 attempts). Students unable to pass the dosage calculation exam after the 3 attempts will be administratively dropped from all clinical courses. The dosage calculation exam is not factored into the course grade.

**HIPAA**: HIPAA (Health Insurance Portability and Accountability Act of 1996) is a mandatory federal law that protects patient health information. In keeping with HIPAA guidelines, nursing students shall not, under any circumstance, photocopy, fax, or remove from the agency premises any component of the patient's medical record. Failure to comply with HIPAA policies will result in disciplinary action that may include course failure and/or dismissal from the nursing program. In addition, legal action may be taken against the student.

**Simulation**: Satisfactory achievement of simulation and course-related objectives is required to achieve a passing clinical grade in this course. Facilitators are available in the Simulation Lab for additional help as needed.

**Virtual Hours (If Assigned)**: All virtual hours must be completed, and you cannot complete more than 45 equivalent hours per week. All are asynchronous and are due on the last day of clinical rotation, as shown on the calendar.

Please sign the statement below and upload it to Black Board under *Syllabus Acknowledgement* on or before January 25, 2022.

I have read the course syllabus for *Nursing 4511 – Population Focused Care* and understand my obligations to adhere to the policies described. Additionally, in keeping with best practice strategies for teaching and learning, I agree with being videotaped in the simulation lab.

_________________________  ______________________  _____
Student Signature  Printed name  Date